NP-20

State Form 51062 (R11 / 8-20)

Indiana Department of Revenue Indiana Nonprofit Organization's Annual Report For the Calendar Year or Fiscal Year

Beginni	ing 10 01	2020 and Endi	ing 09 30	2021
Place "X" in box if: Change of A	ddress A	Amended Report	Final Report:	Indicate Date Closed
Du	ue on the 15th day of	the 5th month following th	e end of the tax year.	
		NO FEE REQUIRED		
Name of Organization			Telephone Number	er
FAIR HOUSING CENTER	OF CENTRAL	INDIANA I	317 644 067	3
Address		County	Indiana Taxpayer	Identification Number
445 N PENNSYLVANIA S	T NO 81			
City	State	ZIP Code	Federal Employer	Identification Number
INDIANAPOLIS	IN	46204	45 3252296	
Printed Name of Person to Cont	:act		Contact's Telepho	ne Number
AMY NELSON		-	317 644 067	3
Current Information 1. Indicate number of years y 2. Have any changes not prev (e.g.) articles of incorporati description of changes. 3. Attach a schedule, listing th 4. Briefly describe the purpos SEE STATEMENT 1	our organization haviously reported to on, bylaws, or other names, titles an	as been in continuous e the Department been mer instruments of importand d addresses of your cur	nade in your governin ance? If yes, attach a	•
Email Address: ANELS I declare under the penalties of knowledge and belief, it is true, Signature of Officer or Trustee		examined this return, in rect.	cluding all attachmen	nts, and to the best of my
AMY NELSON				
Name of Person(s) to Contact		Daytime	Telephone Number	

NP-20

STATEMENT 1

WE ARE A PRIVATE, NON-PROFIT ORGANIZATION WHICH WAS INCORPORATED IN AUGUST, 2011. OUR MISSION IS TO ENSURE EQUAL HOUSING OPPORTUNITIES BY ELIMINATING HOUSING DISCRIMINATION THROUGH ADVOCACY, ENFORCEMENT, EDUCATION AND OUTREACH.

FORM NP-20 LIST OF OFFICERS, DIRECTORS AND TRUSTEES STATEMENT 2

TREASURER

SECRETARY

BOARD MEMBER

NAME AND ADDRESS TITLE

AMY NELSON EXECUTIVE DIRECTOR

445 N PENNSYLVANIA ST., NO. 811 INDIANAPOLIS, IN 46204

THOMAS CRISHON CHAIR

445 N PENNSYLVANIA ST., NO. 811 INDIANAPOLIS, IN 46204

MANDLA MOYO VICE CHAIR

445 N PENNSYLVANIA ST., NO. 811 INDIANAPOLIS, IN 46204

CHASE HALLER 445 N PENNSYLVANIA ST., NO. 811

INDIANAPOLIS, IN 46204

DR. JOANNA BROWN 445 N PENNSYLVANIA ST., NO. 811 INDIANAPOLIS, IN 46204

EMILY MUNSON 445 N PENNSYLVANIA ST., NO. 811

DIRECTOR EMERITUS

HEATHER RODRIGUEZ 445 N PENNSYLVANIA ST., NO. 811

INDIANAPOLIS, IN 46204

INDIANAPOLIS, IN 46204

DEBORAH MCCARTY BOARD MEMBER

445 N PENNSYLVANIA ST., NO. 811 INDIANAPOLIS, IN 46204

AMBER O'HAVER BOARD MEMBER

445 N PENNSYLVANIA ST., NO. 811 INDIANAPOLIS, IN 46204

INDIANAPOLIS, IN 46204

EVAN BEVER BOARD MEMBER

445 N PENNSYLVANIA ST., NO. 811 INDIANAPOLIS, IN 46204

MANON BULLOCK BOARD MEMBER 445 N PENNSYLVANIA ST., NO. 811

STATEMENT(S) 2 10190209 765826 0927337.0 2020.05060 FAIR HOUSING CENTER OF CE 09273371 HIBA ALALAMI 445 N PENNSYLVANIA ST., NO. 811 BOARD MEMBER

INDIANAPOLIS, IN 46204

KIM OPSAHL 445 N PENNSYLVANIA ST., NO. 811 INDIANAPOLIS, IN 46204

BOARD MEMBER

LEDRENA GIRTON

445 N PENNSYLVANIA ST., NO. 811 INDIANAPOLIS, IN 46204

BOARD MEMBER

DR. BREANCA MERRITT 445 N PENNSYLVANIA ST., NO. 811 INDIANAPOLIS, IN 46204

BOARD MEMBER

DR. DAVID HOA KHOA NGUYEN 445 N PENNSYLVANIA ST., NO. 811 INDIANAPOLIS, IN 46204

BOARD MEMBER

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Open to Public Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2020 calendar year, or tax year beginning OCT 1, 2020 and ending SEP 30, 2021

В	Check if	C Name of organization	D Employer identific	cation number
	Addre	FAIR HOUSING CENTER OF CENTRAL INDIANA INC.		
F	chang	T (who designs as	45-32522	9.6
H	cheng Initial return	N		
F	TFinal	AAE N DENNEYLVANTA CO. 011	317-644-	
	return termin ated		G Gross receipts \$	812,234.
	Amen	ded INDIANADOLIC IN 46204	H(a) Is this a group re	
	Applie		for subordinates	
	pendi	ng laar as assessment on No. 1	I H(b) Are all subordinates in	5000000
1	Tax-ex	The state of the s		list. See instructions
J	Websi	te: > WWW.FHCCI.ORG	H(c) Group exemption	n number 🕨
			ear of formation: 2011 N	State of legal domicile; IN
Pa	art I	Summary		
a a	1	Briefly describe the organization's mission or most significant activities: TO ENSUR		1G
Activities & Governance		OPPORTUNITIES BY ELIMINATING HOUSING DISCRIMI		
ern	2	Check this box if the organization discontinued its operations or disposed of m	Line Market	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		15 15
৺	4	Number of independent voting members of the governing body (Part VI, line 1b)	5	52
ties	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		15
Ę	6	Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12		0.
Ac	h	Net unrelated business taxable income from Form 990-T, Part I, line 11	7a 7b	0.
		The differences taxable moonle from 1 on 1 950-1, 1 at 1, me 11	Prior Year	Current Year
_	8	Contributions and grants (Part VIII, line 1h)	584,229.	633,586.
nge	1	Program service revenue (Part VIII, line 2g)	165,205.	174,552.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	164.	163.
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,571.	3,933.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	754,169.	812,234.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	10,000.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	352,580.	431,308.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
xbe	b	Total fundraising expenses (Part IX, column (D), line 25)		
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	284,906.	238,139.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	637,486.	679,447.
		Revenue less expenses. Subtract line 18 from line 12	116,683.	132,787.
IS OF			Beginning of Current Year	End of Year
Ssets	20	Total assets (Part X, line 16)	401,902.	485,320.
let A	1	Total liabilities (Part X, line 26)	19,890. 382,012.	20,522.
-	irt II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block	302,012.	404,/90.
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules and stat	aments, and to the best of my	knowledge and helief it is
		that complete. Declaration of preparer (either than officer) is based on all information of which preparer.		Knowledge and belief, it is
		My les	2/11/	7-112-2
Sign	1	Signature of officer /	Date	
Her		AMY NELSON, EXECUTIVE DIRECTOR		
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid		BRIDGETTE MUGGE BRIDGETTE MUGGE	02/09/22 self-employe	P00671418
	arer	Firm's name SIKICH LLP		36-3168081
Use	Only	Firm's address ► 8555 N RIVER RD #300	000	
		INDIANAPOLIS, IN 46240	Phone no. (3	17)842-4466
May	the IF	S discuss this return with the preparer shown above? See instructions		X Yes No
0320	01 12-2	3-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.		Form 990 (2020)

	rt III Statement of Program Serv		45-32322	Page Z
ra		•		77
-				X
1	Briefly describe the organization's mission		WHICH WAS INCORPORATED	r NT
			QUAL HOUSING OPPORTUNITIE	
				72 BI
			ADVOCACY, ENFORCEMENT,	
	EDUCATION, AND OUTREA			
2	Did the organization undertake any signific] v
	prior Form 990 or 990-EZ?		703300030000000000000000000000000000000	Yes X No
_	If "Yes," describe these new services on S			। च्टि
3	Did the organization cease conducting, or		ucts, any program services?	Yes X No
	If "Yes," describe these changes on Scheo			
4			largest program services, as measured by exper	
			rants and allocations to others, the total expens	es, and
_	revenue, if any, for each program service r		10.000	-1
4a		43,284. including grants of \$		74,552.)
			HAS TWO PRIMARY GOALS.	
			FAIR HOUSING LAWS SO PI	
			ND THEIR RESPONSIBILITIE	
			ACTIVITIES TO ELIMINATE	3
	UNLAWFUL DISCRIMINATO	RY PRACTICES.		
	-			
	9			
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
				201
	•			
_	, , , , ,			
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	1			
	0			
	(F)			
	10			
	9			
4d	Other program services (Describe on Sche	dule O)		
	,	cluding grants of \$) (Revenue \$	
4e	Total program service expenses	443,284.	\ \Indexerge \ Indexerge \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
- 70	. S.	/2011		orm 990 (2020)
			FC	//// 202 0)

Page 3 Part IV Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 X Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V X 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? /f "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Х 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? 12h If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 X Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Х 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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Page 4

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			١
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b		
·		24c		
d	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			ľ
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):	-		Dark
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			.,
_	"Yes," complete Schedule L, Part IV	28a	-	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	-	Х
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00-		x
29	"Yes," complete Schedule L, Part IV	28c 29	_	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	_	
-	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	-		
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	_	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		,,	
Par	Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance	38	_X_	
	Charle if Schoolule O contains a response or note to may line in this Bart V			
-	Check it Schedule O contains a response of note to any line in this Part V		V	<u> </u>
19	Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		用以	
_	(gambling) winnings to prize winners?	1c		
032004	12-23-20		990	(2020

Form 990 (2020) INDIANA INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	(continued)			100
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	-19	Yes	No
Łu	filed for the calendar year ending with or within the year covered by this return 2a 52			180
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	-
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	7.1	
За	Did the americation becomes a few and the sign of the control of t	За		х
ь		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	OD		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		10,10	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a		-		
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		4	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			18
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	Ew		
а	Initiation fees and capital contributions included on Part VIII, line 12	361		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:	3.		-11
а	Gross income from members or shareholders	330	£	F12.
b	Gross income from other sources (Do not net amounts due or paid to other sources against			100
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	100	E W	ů,
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	51.6		1/1/
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	19.5		
b	Enter the amount of reserves the organization is required to maintain by the states in which the		903	67
	organization is licensed to issue qualified health plans		0.0	ui,
	Enter the amount of reserves on hand	(S-1)		17
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			17
	excess parachute payment(s) during the year?	15		<u> </u>
6	If "Yes," see instructions and file Form 4720, Schedule N.	ATTEN A		v
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	-	<u> </u>
	If "Yes," complete Form 4720, Schedule O.		900	(0000)
		Form	22U	(2020)

Form 990 (2020) INDIANA INC. 45-3252296 Pag
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 15	LIA :					
	If there are material differences in voting rights among members of the governing body, or if the governing	1	183				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		. 54	100			
b	Enter the number of voting members included on line 1a, above, who are independent 15	440					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		-72				
	officer, director, trustee, or key employee?	2		х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3		х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		x			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		x			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	N B					
а	The governing body?	8a	х				
b	Each committee with authority to act on behalf of the governing body?	8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
_	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		x			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	v					
	(mis decitor b reguests information about policies not required by the internal nevertibe code.)		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X			
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100	- 1				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	$\overline{}$			
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110					
12a							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X				
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120					
_	in Schedule O how this was done	12c	х				
13	Did the organization have a written whistleblower policy?	13	X				
14	Did the appearance in the second state of the	14	X				
15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			14			
а	The example of the Everytive Divertor and a series of the least of the	15a	Х				
		15b	X				
	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130	2.0				
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		30	200			
.04		16a		Х			
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		-			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	(N) FG VS G S S S S	166	0.00				
Sec	exempt status with respect to such arrangements?	16b					
17	List the states with which a copy of this Form 990 is required to be filed ▶IN						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3):	s only)	availal	ole			
-	for public inspection. Indicate how you made these available. Check all that apply	y/	wiidi				
	X Own website Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial				
	statements available to the public during the tax year.	manc	nai				
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
20	AMY NELSON - 317-644-0673						
	445 N PENNSYLVANIA ST, #811, INDIANAPOLIS, IN 46204						
	A T DAMPI DAMIA DI, HOII, INDIANAFOUID, IN 40204	_	000				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations,
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this hay if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average	(C) Position (do not check more than one						(D) Reportable	(E) Reportable	(F) Estimated	
	hours per	box	box, unless person is both an officer and a director/trustee)				n an	compensation	compensation	amount of	
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(1) AMY NELSON	40.00	Π									
EXECUTIVE DIRECTOR		<u> </u>		X			_	101,669.	0.	10,811	
(2) THOMAS CRISHON	1.00	_						_	9		
CHAIR		X		X	_			0.	0	0	
(3) MANDLA MOYO	1.00										
VICE CHAIR		X		X	_			0.	0.	0	
(4) CHASE HALLER	1.00							_			
TREASURER		X		X	_		_	0.	0.	0	
(5) DR. JOANNA BROWN	1.00									_	
SECRETARY	1	Х		X	_		_	0.	0.	0	
(6) EMILY MUNSON	1.00										
DIRECTOR EMERITUS	1 00	X	Ш		_			0.	0.	0	
(7) HEATHER RODRIGUEZ	1.00										
SOARD MEMBER	1 00	Х	\vdash	_	_			0.	0.	0	
(8) DEBORAH MCCARTY BOARD MEMBER	1.00	x						0.	_		
(9) AMBER O'HAVER	1 00	_		-				0.	0.	0	
BOARD MEMBER	1.00	x						0.	0.	0	
(10) EVAN BEVER	1.00	A	-	_			Н	0.	U ₁₀	0	
BOARD MEMBER	1.00	x						0.	0.		
(11) MANON BULLOCK	1.00	₽		-	-	_		0.	Ues	0	
BOARD MEMBER	1.00	x						0.	0.	0	
(12) HIBA ALALAMI	1.00	Δ.			-	-	Н	0.	0.	Ja 0 4	
SOARD MEMBER	1.00	x						0.	0.	0	
(13) KIM OPSAHL	1.00	-				-		0.	0.		
BOARD MEMBER	1.00	$ \mathbf{x} $						0.	0.	0.	
(14) LEDRENA GIRTON	1.00	-		\exists				- 0.	0.	- 0.	
SOARD MEMBER	1.00	x						0.	0.	0.	
(15) DR. BREANCA MERRITT	1.00			\dashv			\vdash	J.	J .		
SOARD MEMBER		x						0.	0.	0	
16) DR. DAVID HOA KHOA NGUYEN	1.00			\neg				- 0,	0.5		
10) DR. DAVID HOA KHOA NGUYEN		,		11			ıl				
SOARD MEMBER		Х						0 .	0.	0 .	

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	hours per week (list any hours for related organizations below line)	ee or director	, unle	ss per nd a d	rson i irecto	Highest compensated structures employee	tee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	ot compe fror	unt of ther ensation n the
						High e	Former			and	nization related izations
				_							
b Subtotal								101,669.	0.	10	,811
c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c) Total number of individuals (including but no							o rec	0. 101,669. ceived more than \$100.0	0 • 0 • 0 • 0 • 0 • 0 • 0 • 0 • 0 • 0 •	10	, 811
compensation from the organization									·	Y	es No
Did the organization list any former officer, or line 1a? If "Yes," complete Schedule J for suc For any individual listed on line 1a, is the sun	ch individual	1077	70000							3	х
For any individual listed on line 1a, is the sun and related organizations greater than \$150, Did any person listed on line 1a receive or ac	000? If "Yes, "	" cor	mple	te S	che	dule	J fo	r such individual	***************************************	4	х
rendered to the organization? If "Yes." comp ection B. Independent Contractors	olete Schedule	J fo	or su	ch p	erso	on .			***************************************	5	Х
Complete this table for your five highest com the organization. Report compensation for th										tion from	
(A) Name and business a	ddress	NC	NE					(B) Description of se	ervices C	(C) compens	ation
							1				
									ń		
Total number of independent contractors (inc \$100,000 of compensation from the organiza	5	t lim	ited	to t	hose 0		ed a	bove) who received mo	re than		T SA

Form 990 (2020) INDIANA INC.

Part VIII | Statement of Revenue

-			Check if Schedule O contains a response	or note to any line	e in this Part VIII			
			Shock is estimated a response	or note to any min	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
tts	1		Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
Am		С	Fundraising events 1c			END ENDE		
Gift		d	Related organizations 1d			THE RESERVE		
is.			Government grants (contributions) 1e	571,283.				
tion Sr.S		f	All other contributions, gifts, grants, and					
Ē,			similar amounts not included above	62,303.				
ontro		_	Noncash contributions included in lines 1a-1f					
Q g	_	h	Total. Add lines 1a-1f	>	633,586.			
				Business Code		455 000		
ce	2		CASE RESOLUTION	900099	155,000.	155,000.		
er.		b	HOUSING CONFERENCE	900099	19,552.	19,552.		•
n S		С						
Bey		d						
Program Service Revenue		e						
а.			All other program service revenue		174 550			
_	_	g	Total. Add lines 2a-2f		174,552.		Denies de al	
	3		Investment income (including dividends, intere		163.			163
			other similar amounts)		103.			163.
	4		Income from investment of tax-exempt bond p					
	5		Royalties (i) Real	(ii) Personal				
	_	_		(ii) Fersonai				
	0		Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
	_		Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Other				
	′	а		(ii) Other				
		L	assets other than inventory Less: cost or other basis					
اه		D				and the same		
ᇍ		_	and sales expenses 75					
ě			Gain or (loss) 7c					
<u></u>			Net gain or (loss) Gross income from fundraising events (not					
Other Revenue	٥	a	including \$ of					
			contributions reported on line 1c). See	1 1				
			Part IV, line 18					
			Less: direct expenses 8b					
			Net income or (loss) from fundraising events	D				
	9	а	Gross income from gaming activities. See					
			Part IV, line 19			A TONE L		
			Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
			and allowances 10a		You William		Brank Ph	
			Less: cost of goods sold 10b					
		С	Net income or (loss) from sales of inventory	Dunin C i				
<u>در</u>			CDEAVED HOMODADIDA	Business Code	2 400	2 400	EX EXECUTE	
Miscellaneous Revenue	11		SPEAKER HONORARIUM	900099	3,400.	3,400.		
lan Gen			OTHER REVENUE	900099	533.	533.		
Be		C	All all					
ž			All other revenue		2 022	-u-,	,	
		e	Total Add lines 11a-11d		3,933.	170 /05	0	162
	12	_	Total revenue. See instructions		812,234.	178,485.	0.	163.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (C) (D) Fundraising Do not include amounts reported on lines 6b. Program service expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 10,000. 10,000. Grants and other assistance to domestic individuals, See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals, See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 115,866. 71,827. 44,039. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 237,467. 147,209. 90,258. Pension plan accruals and contributions (include 14,702. 9,114. 5,588. section 401(k) and 403(b) employer contributions) 36,085. 22,370. 13,715. Other employee benefits 27,188. 16,854. 10,334. 10 Payroll taxes Fees for services (nonemployees): 11 Management 10,995. Legal 10,995. b 25,577. 25,577. Accounting C Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 245. 245. Advertising and promotion 12 37,279. Office expenses 27,360. 9,919. 13 Information technology 11,318. 7,572. 3,746. 14 Royalties 15 45,341 30,333. 15,008. Occupancy 16 1,559. 1,559. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 104. 104. 9,925. 6,640. 3,285. 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 67,071. a EDUCATION AND OUTREACH 67,071. 12,783. 12,783. ь MEMBERSHIPS & DUES c TESTING PROGRAM 11,574. 11,574. 2,071. d SECURITY 2,071. 2,297. 773. 1,524. e All other expenses 679,447. 443,284. 236,163. 0. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

032010 12-23-20

Form 990	(2020)	
Part Y	Ra	anco	Ch

H.J.A.	art X						
_		Check if Schedule O contains a response or r	ote to any lin	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	***************************************	327,002.	1	477,571	
	2	Savings and temporary cash investments	66,853.	2			
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current	or former off	icer, director,			
	1	trustee, key employee, creator or founder, sub	stantial cont	ributor, or 35%			
		controlled entity or family member of any of th				5	
	6	Loans and other receivables from other disqua	alified person	s (as defined			ALICEN TO
	1	under section 4958(f)(1)), and persons describ		6			
şt	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use	Charles and Charles	AND		8	
•	9	Prepaid expenses and deferred charges			5,026.	9	4,832
	10a	Land, buildings, and equipment: cost or other					TWO IS NOT THE
		basis, Complete Part VI of Schedule D		11,398.		3.	
		Less: accumulated depreciation	10b	8,481.	3,021.	10c	2,917
	11	Investments - publicly traded securities				11	
	12	Investments - other securities, See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	****************			15	
_	16	Total assets. Add lines 1 through 15 (must eq	ual line 33)		401,902.	16	485,320
	17	Accounts payable and accrued expenses	***************		19,890.	17	20,522
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV of So	chedule D		21	
2	22	Loans and other payables to any current or for	mer officer, d	irector,		28.0	
		trustee, key employee, creator or founder, sub-		butor, or 35%		70	
CIRCUITICS		controlled entity or family member of any of the				22	
1	23	Secured mortgages and notes payable to unre	ated third pa	rties		23	
ı	24	Unsecured notes and loans payable to unrelate	d third partie	S		24	
	25	Other liabilities (including federal income tax, p	ayables to rel	ated third			
		parties, and other liabilities not included on line	s 17-24). Cor	nplete Part X			
		of Schedule D				25	
-	26	Total liabilities. Add lines 17 through 25		Programa	19,890.	26	20,522
,		Organizations that follow FASB ASC 958, ch	eck here 🕨	X			
		and complete lines 27, 28, 32, and 33.				100	
	27	Net assets without donor restrictions			332,012.	27	464,798
	28	Net assets with donor restrictions			50,000.	28	0
1		Organizations that do not follow FASB ASC 9	58, check h	ere 🕨 🔲			
1		and complete lines 29 through 33.		12			
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building, or ea	quipment fun	d		30	
	31	Retained earnings, endowment, accumulated in	come, or oth	er funds		31	
:	32	Total net assets or fund balances			382,012.	32	464,798.
\perp	33	Total liabilities and net assets/fund balances			401,902.	33	485,320.

Form 990 (2020)

Pa	rt XI Reconciliation of Net Assets		000000	1 au	
III.					
	Check if Schedule O contains a response or note to any line in this Part XI		***************		
4	Total vavanua (must aqual Dest VIII paluma (A) line 40)		812	23	2 /
1	Total revenue (must equal Part VIII, column (A), line 12)	1	679		
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses. Subtract line 2 from line 1	3	132		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	382	, 01	12.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7		- 0.0	3.1
8	Prior period adjustments	8	-50	,00	
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		4.5.4		
Do	column (B))	10	464	, /	98.
Pa	rt XIII Financial Statements and Reporting				
_	Check if Schedule O contains a response or note to any line in this Part XII				ш
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O,		- 4	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		1 1	
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			14	
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	in a	-10	
	consolidated basis, or both:			3.67	
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	it		
	Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audi	t		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	******	3b		
			Form	990 (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection Name of the organization FAIR HOUSING CENTER OF CENTRAL Employer identification number INDIANA INC. 45-3252296 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (ii) EIN your governing document (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 INDIANA INC. 45-3252296 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions			152 1 25.	AS USECII		
	by each person (other than a						
	governmental unit or publicly				Control of		
	supported organization) included		150 m 55 m				ľ
	on line 1 that exceeds 2% of the					ALCOHOL: SY	į.
	amount shown on line 11,					The second	
	column (f)					1 - 1 - 1	
6	Public support. Subtract line 5 from line 4					四 三	
	ction B. Total Support		411	7//		***************************************	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						li .
	securities loans, rents, royalties,					ľ.	
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain			===			
	or loss from the sale of capital						1
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3)	
_	organization, check this box and stor	here					
_	ction C. Computation of Publi		Name of the Party				
	Public support percentage for 2020 (li					14	%
	Public support percentage from 2019					15	%
16a	33 1/3% support test - 2020. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the c						
	and stop here. The organization quali	fies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	- 2020. If the org	janization did not d	check a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the facts					VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	on qualifies as a pu	iblicly supported or	rganization		▶□
b	10% -facts-and-circumstances test	- 2019. If the org	janization did not d	check a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circun	nstances test, che	ck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	ne organization qua	alifies as a publicly	supported organization	zation	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	nd see instructions	
					Sche	edule A (Form 990	or 990-EZ) 2020

45-3252296 Page 3

Schedule A (Form 990 or 990-EZ) 2020 INDIANA INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	slow, please comp	nete Part II.)				
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	633,857.		519,588.	584,229.	,	2752613.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	10,648.	12,650.		165,205.		631,729.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5	644,505.	394,003.	788,262.	749,434.	808,138.	3384342.
	3 received from disqualified persons						0
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						3384342.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	644,505.	394,003.	788,262.	749,434.	808,138.	3384342.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	49.	21.	91.	164.	163.	488.
Ь	Unrelated business taxable income	,					
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	: Add lines 10a and 10b	49.	21.	91.	164.	163.	488.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	62,216.	64,987.	6,661.	4,571.	3,933.	142,368.
	Total support. (Add lines 9, 10c, 11, and 12.)	706,770.	459,011.	795,014.	754,169.	812,234.	3527198.
14	First 5 years. If the Form 990 is for the	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3) organizatio	n,
500	check this box and stop here ction C. Computation of Public	a Cunnart Day				***********************	>
				- l (0)		4-1	0E 0E 0
	Public support percentage for 2020 (lin Public support percentage from 2019		and the same of th			15	95.95 % 95.73 %
	tion D. Computation of Inves					16	95.73 %
	Investment income percentage for 20			e 13 column (fl)		17	.01 %
	Investment income percentage from 2					18	.01 %
	33 1/3% support tests - 2020. If the						
	more than 33 1/3%, check this box an	-					► 37
b	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, chec	_				•	▶□
20	Private foundation. If the organization						>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I, If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Yes No 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. 3a b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Зс 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 7 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9с

determine whether the organization had excess business holdings.)
032024 01-25-21

10a

10b

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer line 10b below.

that these activities constituted substantially all of its activities. b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,

one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

2a 2b За **3**b

FAIR HOUSING CENTER OF CENTRAL

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	na Oraani	zatione	45-3252296 Pag
1	Check here if the organization satisfied the Integral Part Test as a qualifyi			Part VII) Sac instruction
	All other Type III non-functionally integrated supporting organizations must			Part VI). See instruction:
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	Ti.	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5	- 19 ES TENE	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6	TO SEE SEE	
7	Check here if the current year is the organization's first as a non-functional	lly integrated	Type III supporting orga	inization (see
		_		•

Schedule A (Form 990 or 990-EZ) 2020

FAIR HOUSING CENTER OF CENTRAL Schedule A (Form 990 or 990-EZ) 2020 INDIANA INC. 45-3252296 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2020 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 (i) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 a From 2015 **b** From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016

Schedule A (Form 990 or 990-EZ) 2020

b Excess from 2017
 c Excess from 2018
 d Excess from 2019
 e Excess from 2020

FAIR HOUSING CENTER OF CENTRAL

Schedule A	(Form 990 or 990-EZ) 2020 INDIANA INC.	45-3252296 Page
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 1 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, I line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any acceptance of the section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any acceptance of the section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any acceptance of the section D.	17a or 17b; Part III, line 12; ines 1 and 2; Part IV, Section C, Part V. Section B. line 1e: Part V.
	(See instructions.)	uditional information.

Schedule B

(Form 990, 990-E**Z**, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

FAIR HOUSING CENTER OF CENTRAL INDIANA INC. 45-3252296 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** 🔲 For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1, Complete Parts I and II. I For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > _____ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
FAIR HOUSING CENTER OF CENTRAL
TNDIANA INC.

Employer identification number

INDIANA INC. 45-3252296 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution INDIANA OFFICE OF COMMUNITY AND RURAL 1 **AFFAIRS** X Person Payroll ONE NORTH CAPITAL SUITE 600 15,000. Noncash (Complete Part II for INDIANAPOLIS, IN 46204 noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution U.S. DEPARTMENT OF HOUSING & DEVELOPMENT 2 X Person Payroll 451 7TH ST SW 418,018. Noncash (Complete Part II for WASHINGTON, DC 20410 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution INDIANA HOUSING AND & COMMUNITY 3 DEVELOPMENT AUTHORITY Person X Payroll 30 SOUTH MERIDIAN STREET SUITE 900 10,000. Noncash (Complete Part II for INDIANAPOLIS, IN 46204 noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 U.S SMALL BUSINESS ADMINISTRATION X Person Payroll 721 19TH STREET 78,265. Noncash (Complete Part II for DENVER, CO 80202 noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 CUMMINS INC. Person **Payroll** BOX 3005 15,000. Noncash (Complete Part II for COLUMBUS, IN 47202 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 6 FIRST MERCHANTS BANK X Person Payroll 200 E. JACKSON ST 50,000. Noncash (Complete Part II for

noncash contributions.)

MUNCIE, IN 47305

Name of organization
FAIR HOUSING CENTER OF CENTRAL
INDIANA INC.

Employer identification number

45-3252296

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 :		\$:
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Name of organization **Employer identification number** FAIR HOUSING CENTER OF CENTRAL INDIANA INC. 45-3252296 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	instructions), then				
Name of organization		USING CENTER OF	CENTRAL.	Em	olover identification number
riamo or organizan	INDIANA		CENTIAL		45-3252296
Part I-A Co		ganization is exempt und	der section 501(c)	or is a section 527 o	
				0, 10 11 00 010 11 011 0	3
1 Provide a desc	ription of the organi	zation's direct and indirect politi	cal campaign activities	in Part IV	
	aign activity expendi	•	, ,		\$
	rs for political campa				*
					-
Part I-B Cor	mplete if the or	ganization is exempt und	der section 501(c)((3).	
1 Enter the amo	unt of any excise tax	incurred by the organization un	der section 4955		\$
2 Enter the amo	unt of any excise tax	incurred by organization manag	gers under section 4955	**************************	\$
3 If the organiza	tion incurred a section	on 4955 tax, did it file Form 4720) for this year?		Yes No
4a Was a correcti	on made?	***************************************		*******************************	Yes No
b If "Yes," descr	ibe in Part IV.				
		ganization is exempt und			
		d by the filing organization for se			\$
		nization's funds contributed to o	-		
					\$
		s. Add lines 1 and 2. Enter here			
		1120-POL for this year?			
		mployer identification number (E			
	_	ation listed, enter the amount pa			•
		omptly and directly delivered to additional space is needed, pro			ite segregated fund or a
				T	1
(a) i	Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds, If none, enter -0-	
				Tanadi II Norio, dilitor d	delivered to a separate
					political organization. If none, enter -0
					if florie, efficer to.
			_		
				+	
,					
		1			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

FAIR HOUSING CENTER OF CENTRAL

Schedule C (Form 990 or 990-EZ) 2020 IN Part II-A Complete if the organi	DIANA INC	nnt under section	n 501/c//3) and file	45-1	3252296 Page 2
section 501(h)).	zation is exci	inpit under section	ii 30 i(c)(3) and me	u Poriti 3700 (ei	ection under
	belongs to an aff	iliated group (and list i	n Part IV each affiliated g	group member's nan	ne, address, EIN,
expenses, and share of	excess lobbying	expenditures).		•	
B Check ▶ if the filing organization	checked box A a	nd "limited control" pr	ovisions apply.		
Limits or (The term "expenditur	n Lobbying Expe)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence	e public opinion (grassroots lobbying)			
b Total lobbying expenditures to influence		-			
c Total lobbying expenditures (add lines					
e Total exempt purpose expenditures (ac					
			h aalumaa		
f Lobbying nontaxable amount. Enter the		W. T.		THE RESERVE OF THE RE	
If the amount on line 1e, column (a) or (b)		bying nontaxable am			
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500,0		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	000.			ROW FORDING
h Subtract line 1g from line 1a. If zero or i Subtract line 1f from line 1c. If zero or li j If there is an amount other than zero or reporting section 4911 tax for this year (Some organizations that n	ess, enter -0- n either line 1h or ? 4-Year Av. nade a section 5	line 1i, did the organiz eraging Period Under 01(h) election do not	ation file Form 4720 Section 501(h) have to complete all of	f the five columns b	Yes No
	·	ate instructions for li	<u>_</u>		
	Lobbying Expc	Total Co Burning 4-10	Averaging renou		
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots labbuing avanaditures					

Schedule C (Form 990 or 990-EZ) 2020

Schedule C (Form 990 or 990-EZ) 2020 INDIANA INC.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(k	o)
of the lobbying activity.	Yes	No	Amo	unt
1 During the year, did the filing organization attempt to influence foreign, national, state, or	-U.S F			
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		х		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
c Media advertisements?		Х	100	
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?	Х		10	, 339
j Total. Add lines 1c through 1i				,339
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х	2 0	, , , ,
b If "Yes," enter the amount of any tax incurred under section 4912				_
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	100			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				91=c7.
Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), or secti	on	_
501(c)(6).	(0)(0	,, 0. 0001		
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the	o prior wood			
Part III-B Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or section	on	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR (b) Part III-	A, line	3, is
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
expenses for which the section 527(f) tax was paid).		A		
a Current year		2a		
b Carryover from last year		2b		
c Total	***************************************	2c		
3 Addredate amount reported in section 6033(e)(1)(A) notices of pendeductible analysis a core) dis-				
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ACC			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and per	olitical			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (See instructions)		5		
art IV Supplemental Information				
ovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II-A	lines 1 and	2 (See	
structions); and Part II-B, line 1. Also, complete this part for any additional information.		,	2000	
ART II-B, LINE 1, LOBBYING ACTIVITIES:				
HE FAIR HOUSING CENTER OF CENTRAL INDIANA PARTICIPATE	D IN T	HE STAT	TO T	
NDIANA LEGISLATIVE PROCESSES BY PROVIDING TESTIMONY O	N LEGIS	SLATION	ī	
ITHIN THE FAIR HOUSING CENTER OF CENTRAL INDIANA'S MI	SSION,	ANSWER	ING	
EGISLATOR AND PRESS INQUIRIES, AND ISSUING INFORMATION	N ON TH	IE PROP	OSED	
GISLATION TO THE PUBLIC.				
	C-L- I	C/Form DO	n	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

FAIR HOUSING CENTER OF CENTRAL

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INDIANA INC.

Employer identification number 45-3252296

_	organization answered "Yes" on Form 990, Part IV, line 6	(a) Donor advised funds	T	(b) Funds and other accounts
1	Total number at end of year	(a) Bonor advised fands	1	(b) I dilds and other accounts
2	Aggregate value of contributions to (during year)		1	
3	Aggregate value of grants from (during year)		1	
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held in donor adv	rised fun	de
Ŭ	are the organization's property, subject to the organization's exc			
6	Did the organization inform all grantees, donors, and donor advi			
Ŭ	for charitable purposes and not for the benefit of the donor or d			
	Y 31 47 3 V 0 SAVA	one advisor, or lot arry other purpos		
Pa	rt II Conservation Easements. Complete if the organ	nization answered "Yes" on Form 990) Part IV	
1	Purpose(s) of conservation easements held by the organization		- Cities	, mo / ·
•	Preservation of land for public use (for example, recreation		of a hiet	orically important land area
	Protection of natural habitat			ified historic structure
	Preservation of open space	Freservation	or a cert	med historic structure
2	Complete lines 2a through 2d if the organization held a qualified	Consequation contribution in the for	m of a co	propuration arromant on the last
_	day of the tax year.	Conservation contribution in the for	II OI a CO	Held at the End of the Tax Year
а	Total number of conservation easements			2a
h				2b
	Number of conservation easements on a certified historic struct	ture included in (a)		2c
d	Number of conservation easements included in (c) acquired after			20
u	listed in the National Register			
3	Number of conservation easements modified, transferred, release	and artinguished or terminated but!	ACCOUNTS.	2d
3		sed, extinguished, or terminated by tr	ie organi	ization during the tax
	year >			
4	Number of states where property subject to conservation easem		-	
5	Does the organization have a written policy regarding the period			
	violations, and enforcement of the conservation easements it has			
6	Staff and volunteer hours devoted to monitoring, inspecting, har	ndling of violations, and enforcing col	nservatio	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling		4:	
′	S S S	g or violations, and emorcing conserv	ation ea	sements during the year
0		satisfy the very jumperate of scating 47	O(L)/4)/D)	M3
8	Does each conservation easement reported on line 2(d) above s			
9				
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnote	to the organization's financial stater	nents th	at describes the
Pa	organization's accounting for conservation easements. † III Organizations Maintaining Collections of A	rt Historical Treasures or C	ther S	imilar Accate
	Complete if the organization answered "Yes" on Form 99		Acrier 6	illiai Assets.
40				
Id	If the organization elected, as permitted under FASB ASC 958, r	· ·		
	of art, historical treasures, or other similar assets held for public			ice of public
	service, provide in Part XIII the text of the footnote to its financia			
D	If the organization elected, as permitted under FASB ASC 958, t			
	art, historical treasures, or other similar assets held for public ex	inibition, education, or research in fur	therance	of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
_				
2	If the organization received or held works of art, historical treasu	res, or other similar assets for financi	ial gain, i	provide
	About the contract of the cont			
	the following amounts required to be reported under FASB ASC	_		
	Revenue included on Form 990, Part VIII, line 1			
b		-		

032051 12-01-20

FAIR HOUSING CENTER OF CENTRAL

-	edule D (Form 990) 2020 INDIANA						<u>45-32</u>	<u>52296</u>	Pa	ge 2
Pa	rt III Organizations Maintaining C							(contin	ued)	
3	Using the organization's acquisition, access	ion, and other record	s, check any of the	following that make	ke signi	ficant u	use of its			
	collection items (check all that apply):									
а	Public exhibition	c		change program						
b	Scholarly research	€	Other							
C	Preservation for future generations									
4	Provide a description of the organization's c						se in Part	XIII.		
5	During the year, did the organization solicit									
	to be sold to raise funds rather than to be m	aintained as part of t	he organization's c	ollection?				Yes		No
Pa	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa	igements. Comple	ete if the organizati	on answered "Yes	on Fo	rm 990	, Part IV, I	ine 9, or		
4-										_
ıa	Is the organization an agent, trustee, custod							٦,,		
_	on Form 990, Part X?						STESSES:	Yes		No
ь	If "Yes," explain the arrangement in Part XIII	and complete the lo	llowing table:					A		_
_	Regioning helence					4.		Amount		
ч С	Beginning balance	************************			100100	1c 1d				_
	Additions during the year Distributions during the year					1e				_
f	Ending balance					1f				_
2a	Did the organization include an amount on F							Yes		No
	If "Yes," explain the arrangement in Part XIII				,	(30.550)		1 163	H	140
	rt V Endowment Funds. Complete									_
		(a) Current year	(b) Prior year	(c) Two years bad		Three v	ears back	(e) Four	vears h	ack
1a	Beginning of year balance	(2)	1-1	137	1.57		ou. o oue.	107 00.	100.0	uon
b	Contributions				_					
С	Net investment earnings, gains, and losses									_
d	Grants or scholarships				_					_
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g, column (a	a)) held as:						
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
C	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse	ession of the organiza	tion that are held a	nd administered fo	r the o	rganiza	tion	1		
	by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza							3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Par	, J.,									
	Complete if the organization answere	d "Yes" on Form 990	Part IV, line 11a.	See Form 990, Par	t X, line	10.				
	Description of property	(a) Cost or o	, , ,) Accu		d	(d) Book	value	
		basis (investr	nent) basis	(other)	depred	ciation				
	Land			8.8						
	Buildings									_
C	Leasehold improvements			4 222						
d	Equipment	v		1,398.		8,48	31.	2	,91	7.
	Other			Mary 170						_
Total	. Add lines 1a through 1e. (Column (d) must e	augl Form 000 Dard	V saluma (D) line "	10-1				2	91	1.

Schedule D (Form 990) 2020

a) Description of security or category (including name of security)	(b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or er	nd-of-vear market value
Financial derivatives	(b) Book Value	(b) Montou of Valuation. Cost of ci	id or year market value
Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Part IV line 1	Ita San Farm 000 Part V line 12	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
(1)	(B) BOOK VAIGO	(e) Mothed of Valuation. Cost of Cr	id of your market value
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
art IX Other Assets.	on Form 990. Part IV. line 1	1d. See Form 990. Part X, line 15	
Other Assets. Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line 1 Description	1d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a)		1d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1)		1d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3)		1d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4)		1d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4)		1d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5)		1d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5)		1d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7)		1d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.	Description	······································	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a)	Description	······································	5.
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description	······································	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) (a) (Column (b) must equal Form 990, Part X, col. (B) line and X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	Description	······································	5.
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line and X Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	Description	······································	5.
Complete if the organization answered "Yes" (a) (a) (b) (c) (c) (d) (d) (e) (e) (e) (e) (f) (e) (f) (f	Description	······································	5.
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) lines art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	Description	······································	5.
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	Description	······································	5.
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) (a) (Column (b) must equal Form 990. Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description	······································	5.
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Description	······································	5.
Complete if the organization answered "Yes" (a) (a) (b) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e	Description	······································	5.
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description 15.) on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	5.

Schedule D (Form 990) 2020

FAIR HOUSING CENTER OF CENTRAL

Part XI Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, lin		e per Return.	
	ne 12a.		
		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	Î Î	5.5	
a Net unrealized gains (losses) on investments			
b Donated services and use of facilities	2b		
c Recoveries of prior year grants			
d Other (Describe in Part XIII.) e Add lines 2a through 2d			
		2e	
Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	17.0	
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
art XII Reconciliation of Expenses per Audited Financial Sta	tements With Expen	ses per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, lin	(10)		
Total expenses and losses per audited financial statements			
Amounts included on line 1 but not on Form 990, Part IX, line 25:		TAN TOTAL	
a Donated services and use of facilities	2a		
Prior year adjustments		all a	
C Other losses		81.88	
d Other (Describe in Part XIII.)		1,500	
e Add lines 2a through 2d		2e	
Subtract line 2e from line 1		3	
Amounts included on Form 990, Part IX, line 25, but not on line 1:			
Investment expenses not included on Form 990, Part VIII, line 7b	أمدا		
a investment expenses not included on Form 950, Fart vin, line 70	4a		
COCCOLIONES	024500000		
b Other (Describe in Part XIII.)	4b	4c	
b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) ; Part IV, lines 1b and 2b; P	5	rt XI,
o Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) ; Part IV, lines 1b and 2b; P	5	rt XI,
O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information.	3.) ; Part IV, lines 1b and 2b; P	5	rt XI,
o Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) ; Part IV, lines 1b and 2b; P	5	rt XI,
O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) ; Part IV, lines 1b and 2b; P	5	rt XI,
o Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) ; Part IV, lines 1b and 2b; P	5	rt XI,
o Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) ; Part IV, lines 1b and 2b; P	5	rt XI,
O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) ; Part IV, lines 1b and 2b; P	5	rt XI,

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047 2020

▶ Attach to Form 990.

Employer identification number 45-3252296 Open to Public Inspection FAIR HOUSING CENTER OF CENTRAL Part I General Information on Grants and Assistance INDIANA INC. Name of the organization Department of the Treasury Internal Revenue Service

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	o substantiate the	amount of the grants of	or assistance, the g	grantees' eligibility	for the grants or assis	stance, and the selectic	N Xes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for monit	oring the use of grant f	unds in the United	States.		, , , , , , , , , , , , , , , , , , ,]
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Domestic Organiz	zations and Domestic	Governments. C	omplete if the orga	nization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	5,000. Part II can	be duplicated if addition	onal space is neede	.pq			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
THE ROSS FOUNDATION							
3939 N ARLINGTON AVE	00,10001	,	6	c			
INDIANAPOLIS, IN 46226	32-1/96129	501C3	10,000.	0			EDUCATION
						3	29)
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government org	janizations listed in the	line 1 table				1.
3 Enter total number of other organizations listed in the line 1 table	listed in the line	table		***************************************			•
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instructi	ons for Form 990.					Schedule I (Form 990) 2020

FAIR HOUSING CENTER OF CENTRAL INDIANA INC.

Page 2

45-3252296

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22, Part III can be duplicated if additional space is needed. Schedule I (Form 990) 2020

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients GRANT RECIPIENTS (a) Type of grant or assistance KEEPS RECORD OF 2 PART I, LINE CLIENT Schedule I (Form 990) 2020 37 032102 11-02-20

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization FAIR HOUSING INDIANA INC.

FAIR HOUSING CENTER OF CENTRAL

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 45-3252296

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WE FIGHT HOUSING DISCRIMINATION NOT ONLY BECAUSE IT IS UNLAWFUL, BUT

ALSO BECAUSE IT IS A DIVISIVE FORCE THAT PERPETUATES POVERTY,

SEGREGATION, IGNORANCE, FEAR, AND HATRED.

WE PRIMARILY SERVE 24 COUNTIES IN CENTRAL INDIANA: BARTHOLOMEW, BOONE,

BROWN, CLINTON, DECATUR, DELAWARE, FAYETTE, FRANKLIN, HAMILTON,

HANCOCK, HENDRICKS, HENRY, JOHNSON, MADISON, MARION, MONROE, MORGAN,

PUTNAM, RANDOLPH, RUSH, SHELBY, TIPTON, UNION, AND WAYNE. WE ARE

AVAILABLE TO ASSIST OTHER COUNTIES IN INDIANA AS STAFF RESOURCES AND

BUDGETS ALLOW.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND A RECOMMENDATION IS MADE TO THE FULL BOARD FOR THEIR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ANNUALLY SIGN THE CONFLICT OF INTEREST POLICY AND DISCLOSE

THE CONFLICTS OF INTEREST. THE BOARD PRESIDENT FOLLOWS UP ON ANY CONFLICTS

AND TAKES NECESSARY ACTION.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED THROUGH AN ANNUAL

BUDGET REVIEW BY THE BOARD OF DIRECTORS.

THE COMPENSATION PROCESS FOR OFFICERS OR KEY EMPLOYEES IS DETERMINED BY

BUDGET.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization FAIR HOUSING CENTER OF CENTRAL INDIANA INC.	Employer identification number 45-3252296
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY, AND	FINANCIAL
STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.	
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