Together, we can work to end housing discrimination.

Years of Fair Housing
2018 by the numbers...

7 Years of operations in Central Indiana

Served 780 clients recording 237 fair housing allegations

Opened 61 new fair housing investigations

Conducted over 315 fair housing tests

Filed 5 enforcement actions to address housing discrimination

Conducted 73 fair housing trainings for 2,557 persons

Participated in 33 community exhibits directly reaching 2,206 persons

Distributed over 30,500 fair housing publications

Released 22 PSAs to advance fair housing knowledge

Mentioned in over 44 Indiana news stories

Had 398,540 views and 71,598 visitors to our website

Resolved 13 cases impacting over 441 housing units
The Fair Housing Center of Central Indiana (FHCCI) offers an array of programs and activities to ensure that discrimination does not impact a Hoosier’s choice of housing. We were incorporated in August 2011 by a small group of dedicated fair housing advocates. The FHCCI began operations in January 2012 and is a 501(c)(3) nonprofit organization.

MISSION: The mission of the FHCCI is to ensure equal housing opportunities by eliminating housing discrimination through advocacy, enforcement, education and outreach.

VISION: The FHCCI recognizes the importance of “home” and envisions a country free of housing discrimination where every individual, group and community enjoys equal housing opportunity and access in a bias-free and open housing market. We envision a country where integrated neighborhoods are the norm, and private and public sectors guarantee civil rights in an open and barrier-free community committed to healing the history of discrimination in America.

PROGRAMS: The FHCCI offers four main programs to fight housing discrimination and promote equal housing opportunity: Advocacy, Education, Inclusive Communities, and Public Policy.

SERVICE AREA: The FHCCI primarily serves 24 counties in Central Indiana: Bartholomew, Boone, Brown, Clinton, Decatur, Delaware, Fayette, Franklin, Hamilton, Hancock, Hendricks, Henry, Johnson, Madison, Marion, Monroe, Morgan, Putnam, Randolph, Rush, Shelby, Tipton, Union, and Wayne. We are available to assist other Indiana counties as staff resources and budgets allow. We are the only nonprofit organization in all of Indiana, at this time, focusing exclusively on fair housing.

EXECUTIVE DIRECTOR’S MESSAGE: Time continues to fly here at the FHCCI. We have now completed 7 years of operations! We remain so fortunate to have the support of a strong and guiding board, a dedicated staff, and far too many community supporters to name.

Despite this, 2018 was another busy year for the FHCCI. We directly served 780 clients, conducted more than 315 fair housing tests, and attended 33 community events, educating thousands of Hoosiers about fair housing. Staff successfully resolved 13 cases, positively affecting more than 440 housing units. While these numbers are indicative of the dedication of our staff and testers, they also demonstrate the need for and importance of our organization.

Beyond the statistics, 2018 was also a great year for learning personal stories. I was riveted by the 2018 Annual Fair Housing Conference’s keynote speaker and author Kevin Boyle, as he told the story of Ossian and Gladys Sweet, an African-American doctor and wife who moved to a white neighborhood in 1920s Detroit and experienced bias. In December, I was again intrigued while at a FHCCI volunteer event, talking with staff at the Mary Rigg Neighborhood Center about its evolving involvement in the local community over the last decade.

I encourage anyone interested in learning more about the FHCCI’s events to sign up for our monthly e-newsletter. If you are interested in advancing our cause, please consider attending our Conference, another training event, or making a donation through our website. Thank you for your continued support in ending housing discrimination and stay tuned for more fair housing actions and activities in 2019!

-Emily Munson

BOARD CHAIR’S MESSAGE: Dear friends, 2018 was another busy year for the FHCCI. We directly served 780 clients, conducted more than 315 fair housing tests, and attended 33 community events, educating thousands of Hoosiers about fair housing. Staff successfully resolved 13 cases, positively affecting more than 440 housing units.

Although not shared in detail within this report, during 2018 there was significant work behind the scenes in identifying long-term and systemic forms of discrimination. We hope to be able to report on these efforts, and positive outcomes, in the near future. Unfortunately, what we have uncovered is housing discrimination too often deeply ingrained in rules and policies. Thank you for attending trainings to learn about fair housing, referring victims of discrimination to the FHCCI for assistance, and helping to recruit testers. We so value your support.

-Amy Nelson
The Advocacy Program of the Fair Housing Center of Central Indiana (FHCCI) works to assist persons who feel they may be victims of housing discrimination to understand their rights and options under fair housing laws. We also conduct fair housing investigations, both client-based and systemic, to determine if unlawful discrimination may be occurring. We file enforcement actions, when necessary, to address and eliminate uncovered acts of housing discrimination.

The Fair Housing Center of Central Indiana (FHCCI) provides fair housing advocacy services to promote equal housing opportunity and to decrease incidents of housing discrimination. We believe that discrimination should not play a role in where someone wants or chooses to live. In 2018, we continued our systemic investigation work to combat long-term and impactful barriers to housing. We also opened new investigations to assist victims of housing discrimination in determining their options to address.

CLIENT COUNSELING: The FHCCI recorded 780 housing intakes in 2018. An intake is someone contacting us with a housing related question or concern. Of those intakes, 237 contained fair housing allegations (a 30% increase over 2017) and identified 261 protected classes as possible reasons for discrimination. Similar to previous years, fair housing allegations were primarily based upon rental transactions and due to race/color and disability.

REPORTS: In April 2018, the FHCCI released the results of a "Fair Housing Rental Testing Audit," funded in part by the City of Indianapolis, to measure the nature and extent of rental discrimination due to race and specific accommodation requests for people with disabilities.

The FHCCI conducted a total of 45 fair housing tests for the audit. In Marion County areas that are predominantly Caucasian, otherwise qualified African Americans encountered discrimination 76% of the time. For those with disabilities, the audit demonstrated barriers to enjoying their housing like those without disabilities. If a person needed an animal to help in coping or dealing with a disability, s/he encountered discrimination, such as additional verification or policy restrictions, in 15% of the tests conducted.

The audit uncovered a disturbingly common occurrence in which persons of color were told incomplete or untrue information by housing providers. Frequently, white testers, despite being slightly less qualified than corresponding African American testers, were told of lower deposits, fees, and rent, or of move-in specials. Testers of color were often told that apartments were not available for different time periods from the date quoted to a corresponding white tester, as well as treated differently at on-site appointments or in follow-up. In not a single test did the person of color receive more favorable treatment. The full report can be viewed on the FHCCI’s News Page at www.fhcci.org.

INVESTIGATIONS: In 2018, the FHCCI opened 61 new fair housing investigations. At the end of 2018, the FHCCI was conducting over 45 fair housing case investigations across Indiana. As part of its investigative work, the FHCCI conducted over 315 fair housing tests.

NEW ENFORCEMENT ACTIONS: In 2018, the FHCCI filed or assisted in the filing of five new enforcement actions to address evidence of unlawful housing discrimination.
Advocacy

Some highlights follow:

**FHCCI, et al v. Marquette Management & Marquette Companies:** The HOPE Fair Housing Center, the Fair Housing Center of Central Indiana, and a woman with three children filed a HUD administrative complaint in early 2018 alleging that Marquette Management Inc. discriminates on the basis of familial status in properties it manages in Illinois and Indiana by enforcing unduly restrictive occupancy policies. Pending.

**NFHA, FHCCI, et al v. Bank of America:** The National Fair Housing Alliance (NFHA), 19 fair housing organizations from across the country, including the Fair Housing Center of Central Indiana, filed a federal Fair Housing Act lawsuit against Bank of America, N.A., Bank of America Corp., and Safeguard Properties Management, LLC (“Bank of America/Safeguard”). The lawsuit alleges Defendants intentionally failed to provide routine exterior maintenance and marketing at Bank of America-owned homes in working- and middle-class African American and Latino neighborhoods in 37 metropolitan areas, while they consistently maintained similar bank-owned homes in comparable white neighborhoods. Pending.

**NFHA, FHCCI, et al v. Deutsche, Ocwen Financial, and Altisource:** The National Fair Housing Alliance (NFHA) and 19 fair housing organizations from across the country, including the Fair Housing Center of Central Indiana, filed a housing discrimination lawsuit in federal district court in Chicago, IL. Like with the Bank of America case, the complaint alleged Defendants treated REOs (Real Estate Owned) houses in African American and Latino neighborhoods differently than in comparable white neighborhoods. Pending.

**SETTLEMENTS/RESOLUTIONS:** In 2018, the FHCCI resolved 13 fair housing cases impacting over 441 housing units. Problematic zoning ordinances were also addressed. Some highlights from the year follow:

**FHCCI, et al. v. Smitley Family Trust:** In July 2018, the Fair Housing Center of Central Indiana (FHCCI) announced a ruling in a fair housing case addressing disability and familial status discrimination by an Indianapolis landlord. The FHCCI and Carolyn McGuffin, represented by attorneys from Indi-
Advocacy

ana Disability Rights and Brancart & Brancart, previously filed a lawsuit against Carolyn Smitley and the Smitley Family Trust in April 2016 alleging that the Defendants discriminated against Ms. McGuffin in violation of the federal Fair Housing Act. On July 3, 2018, Judge William T. Lawrence in the United States District Court for the Southern District of Indiana entered judgment requiring the Defendants to pay $219,747.75 as a result of the discrimination.

The lawsuit alleged that around August 2015, Ms. McGuffin was recovering from an illness under a physician’s care while living in an apartment owned and managed by Ms. Smitley. Ms. Smitley repeatedly entered Ms. McGuffin’s apartment without notice or permission for the sole purpose of demanding that Ms. McGuffin vacate her home. Ms. Smitley made explicit discriminatory statements to Ms. McGuffin, such as: “I don’t want you living here in a hospital bed”; that Ms. McGuffin should be “in a facility” or “in a nursing home” and that she was “too sick to live here.”

Ms. Smitley also attempted to obtain Ms. McGuffin’s medical provider contact information to attempt to convince the provider to send Ms. McGuffin to a nursing home. In September 2015, Ms. Smitley refused to accept Ms. McGuffin’s rent and then filed an eviction action against Ms. McGuffin, citing “nonpayment of rent/living conditions/refusal to leave” as the grounds for eviction.

During an investigation into these allegations, the FHCCI also found a large “Adults Only” sign on the exterior of the building, indicating that families with children were not welcome which discriminates on the basis of familial status under the federal Fair Housing Act.

In addition to compensatory damages to the FHCCI and Ms. McGuffin’s estate, Judge Lawrence found that punitive damages were appropriate as “[t]he evidence presented at the hearing established that the Defendants consciously and intentionally discriminated against [Ms.] McGuffin or, at a minimum, acted with reckless disregard of [Ms.] McGuffin’s rights.”

FHCCI v. Hamilton County and the City of Noblesville: In previously filed HUD complaints, the FHCCI had alleged that the County had failed to comply with certification requirements to HUD that federal funds were not used in a way that limited housing choice due to race, color, or national origin, and had continued to fund local government and subrecipients whose ordinances and policies perpetuated racial and ethnic segregation.

The complaint against the City of Noblesville further alleged that affordable housing was blocked from development and the Respondents took efforts to limit housing opportunities for families. For example, the FHCCI investigation uncovered the passage of ordinances banning consideration of rental subsidies as well as limiting multi-family dwellings to two bedrooms or less in an effort to keep families with children out.

Following the complaint filings, the identified ordinances were removed by the City. In late 2018, a settlement agreement was reached which included reimbursement of the FHCCI’s costs and attorneys fees and other forms of relief.
Advocacy

FHCCI Case No. 16-026-2880: As part of an investigation of inaccessible housing units, the FHCCI found design and construction violations at two post-1991 constructed Indianapolis properties which included steps to ground floor units and common area barriers. In June 2018, the FHCCI reached a settlement with the developer totaling $116,000 for the FHCCI’s costs and attorney fees and a donation to a disability nonprofit for creation of a retrofit fund. The developer also agreed to retrofit the majority of out of compliance items in the identified units and common areas, along with other relief.

FHCCI Case No. 17-074-4044: The FHCCI was contacted by an Ellettsville resident who had mobility-related disabilities. Her unit at the time of initial contact was not accessible, nor was the ramp that was built at the correct angle, which had caused the client to fall several times. After direct contact by the FHCCI with the property manager, the client was moved into an accessible unit to accommodate her disabilities at no cost to the client.

FHCCI Case No. 17-083-4105: The FHCCI was contacted by a Vincennes resident whose mother lived in an apartment complex and was recently diagnosed with several disabilities that her doctor felt would benefit from having an emotional support animal. The complex had a strict “no pets” policy so the property manager denied the first reasonable accommodation request from the client to have an emotional support dog. After direct assistance by the FHCCI and communication with the property manager, the request for an emotional support dog was approved by the property manager.

FHCCI Case No. 18-016-4268: A client with a disability that was moving into a Muncie unit contacted the FHCCI regarding an issue with her emotional support animal. The housing provider verbally accepted the reasonable accommodation request for the emotional support animal; however, they told the client that they would still charge her a pet deposit. After assistance in drafting communication for the client with the housing provider, a written acceptance of the reasonable accommodation was received, as well as a letter stating that a pet deposit wouldn’t be charged to the client.

FHCCI Case No. 18-006-4175: A Sellersburg family with children under the age of 18 contacted the FHCCI regarding discriminatory practices and language found on their lease renewal offer from their property manager that included “per head” rent charges. After direct contact from the FHCCI with the management office, the provider agreed to attend fair housing trainings, immediately removed the discriminatory language from their website and publications, agreed to remove the “per head” charge from the client’s lease renewal offer, and set flat rental rates for other tenants.

FHCCI Case No. 18-013-4197: An Indianapolis senior resident with disabilities contacted the FHCCI regarding the need for a reserved, accessible parking space located next to his unit to assist him with his disabilities. After direct contact from the FHCCI with the management office, an assigned parking space sign was installed for the client’s unit and appropriate steps were taken to stop others parking in the assigned parking space.

YOU FOUND THE PERFECT OFF-CAMPUS APARTMENT

BUT THE MANAGER SAID YOU AND YOUR CHILD COULD NOT SHARE A BEDROOM.

ONE PERSON PER BEDROOM OCCUPANCY RESTRICTIONS MAY VIOLATE THE FEDERAL FAIR HOUSING ACT.

KNOW YOUR RIGHTS. CONTACT US:

Call: 317-644-0673
Email: info@fhcci.org
Visit: www.fhcci.org
The FHCCI believes education and outreach play an integral role in the elimination of unlawful housing discrimination. Education and outreach services provide consumers with the ability to identify discrimination and assert their fair housing rights. Education also empowers those in the housing industry with knowledge of the law in order to prevent fair housing violations. The FHCCI has become known as a leader in quality fair housing education programs and is always evaluating new ways to present its fair housing education to reach broader audiences.

In 2018, the FHCCI was pleased to receive an Education & Outreach Initiative grant through the U.S. Department of Housing & Urban Development which allowed us to offer additional, and new, education programs across Indiana. These national grants are extremely competitive.

**FAIR HOUSING TRAININGS:** In 2018, the FHCCI conducted 73 fair housing trainings for 2,557 participants to educate nonprofit organizations, landlords, property managers, lenders, real estate sales professionals, municipal employees, social service agencies, homeseekers, and housing consumers on fair housing laws. Trainings varied in size and scope as well as from the fair housing basics to more technical lending trainings. Some trainings were open to the public, while others were hosted by community partners with the FHCCI providing the speaker.

A popular FHCCI training was a three-hour Fair Housing Disability Training offered in several locations through a partnership with Indiana Disability Rights. To finish out the year, an all-day Fair Housing Legal Seminar, designed for legal professionals, was offered with continuing legal education credits. In 2018, we also entered into new partnerships with state agencies IHCDA and OCRA which allowed us to offer several free fair housing basics trainings across the State of Indiana to ensure more opportunities for learning.

Our most popular yearly educational event is the Annual **Fair Housing Conference.** The FHCCI’s 6th Annual Fair Housing Conference was held on April 4, 2018 in Indianapolis and was our largest to-date. The conference theme was **Celebrating 50 Years of Fair Housing** to honor the 50th anniversary of the passage of the federal Fair Housing Act in 1968. The event had 25 community sponsors and we reached our room capacity of 375 registrants a week before the conference.

The morning featured 15 fair housing topic specific workshop for attendee choice and was approved for continuing education for attorneys, social workers, and real estate. Luncheon plenary speakers included the HUD’s Assistant Secretary for Fair Housing, Anna Maria Farias, and author Kevin Boyle.

**COMMUNITY EXHIBITS:** The FHCCI believes in supporting our fellow community nonprofits at their conferences.
and trainings. Through working together, we can better advance our missions. Participation in such community events also allows the FHCCI to share fair housing information and connect with individuals who we may not encounter otherwise. Many walk away now considering the impact fair housing has on their lives. In 2018, the FHCCI hosted exhibit booths or tables at 33 community events. A total of 2,206 persons stopped at a FHCCI booth to learn about our services and fair housing. Exhibits included the Circle City IN Pride Festival, Indiana Latino Expo, various disability rights conferences, neighborhood events, IMPD community days, and many others!

PUBLICATIONS: The FHCCI distributed over 30,500 fair housing publications at trainings, conferences, exhibits, and other forms of outreach during 2018. Many FHCCI publications are also available in additional languages to English and are posted online for ease of access and download.

PUBLIC SERVICE ANNOUNCEMENTS: We distributed 22 FHCCI specific PSAs on local and national issues in 2018. Some of these PSAs were adapted from national campaigns while others were created by the FHCCI to meet local needs. Some of these PSAs are highlighted throughout this report. A new 2018 campaign honored the 50th anniversary of the passage of the federal Fair Housing Act. The FHCCI created and distributed this #FacesOffFairHousing campaign highlighting the FHCCI’s board, staff, and testers explaining how they supported fair housing. This popular campaign was noted by some fair housing groups outside of Indiana as well.

INDIVIDUAL OUTREACH: The FHCCI released 12 monthly e-newsletters to the public during 2018. Each e-newsletter contained updates on trainings, Indiana and national fair housing news, partner events, and summaries of FHCCI activities. Please note that we always request approval before adding anyone to the e-news distribution list.

WEBSITE/SOCIAL MEDIA: Throughout the year, the FHCCI continued to update our highly reviewed Education Page on the FHCCI website (www.fhcci.org) with new guidance, reports, and studies across many topic specific areas. Our website has received national attention for the information contained. In 2018, the FHCCI website had 398,540 views and 71,598 visitors. We also utilized social media to alert the public to breaking fair housing news through our Facebook and Twitter pages.

PRESS RELATIONS: The FHCCI continues to expand its press list and relationships with the media. During 2018, the FHCCI distributed press releases to raise awareness of fair housing. The 10 press releases focusing on FHCCI case work, trainings, alerts, and outreach. The FHCCI had over 40 statewide print stories and 4 radio stories about FHCCI activities (some stories were reprints in multiple statewide papers and are not counted in the total). Our work was featured in the IndyStar, Indianapolis Recorder, Indianapolis Business Journal, The Indiana Lawyer, among others.
The Fair Housing Center of Central Indiana presented its 6th Annual Fair Housing Conference on April 4, 2018 in Indianapolis. A huge thank you to our sponsors. Without their support, we could not put on a conference of this quality at such affordable registration rates. Some photos from the day are below.

"The instructors, speakers, and staff were all amazing. Looking forward to next year’s event."
- Attendee

"Thank you to the Fair Housing staff for putting on a really great conference. I learned so many valuable things while attending the conference and I am looking forward to applying what I have learned within my community."
- Attendee

"This was my first time here. I will be back next year. This is an amazing value for the quality of the presentation."
- Attendee
In 2018, the FHCCI’s Inclusive Communities Program had four focus areas: (1) staff community participation, (2) community volunteerism, (3) sponsorship, and (4) activities of the Indiana Alliance Against Hate. Some highlights:

**STAFF COMMUNITY PARTICIPATION:** We believe collaboration is critical to ensure a strong fair housing message. In 2018, staff of the FHCCI was elected to the board of directors of the Central Indiana Realtist Association, the National Fair Housing Alliance, and Prosperity Indiana. The FHCCI staff were also active on several committees as part of these organizations.

The FHCCI is also a member of several other organizations including the GIPC Race & Cultural Relations Leadership Network, Good Samaritan Network of Hamilton County, Indiana Coalition for Human Services, Indiana Latino Roundtable, Indiana Migrant and Seasonal Farmworker Coalition, Indy East Promise Zone Vitality Committee, and others! We participate on committees, attend monthly meetings, and collaborate together on mutual interests.

**COMMUNITY VOLUNTEERISM:** As an organization, we believe in being active in the neighborhoods we serve and giving back. Members of the FHCCI staff and board volunteered at two community events in 2018: Crooked Creek Food Pantry and a Holiday Food Tote event at the Mary Rigg Neighborhood Center. This is the fifth year that the FHCCI team has volunteered at Mary Rigg and the second year at the Crooked Creek Food Pantry. We appreciate the great work of these organizations.

**INDIANA ALLIANCE AGAINST HATE:** In 2018, we continued our administration of the Indiana Alliance Against Hate (previously called the Central Indiana Alliance Against Hate). The mission of the Alliance is to reduce the occurrence and combat the consequences of hate crimes and hate-based incidents occurring in Indiana. The Alliance was 90+ members strong and hosted several activities in 2018. In our Public Policy section, we discuss in more depth the statehouse work of the Alliance.

**SPECIAL THANK YOU:** In 2018 we were incredibly appreciative of the support of the Calvin Fletcher Coffee Company who offered their tip jar in November to assist with FHCCI programming expenses. This local support is incredibly generous and impactful.
The FHCCI continued its work from previous years on specific public policy areas related to housing policies impacting housing equality and advancement of a state hate crime (anti-bias) law.

**HATE CRIME LAW:** At the kick off of the 2018 General Assembly, Indiana once again started the year as one of only five states without a comprehensive hate crime law.

The FHCCI continued to administer the Indiana Alliance Against Hate as a project of the FHCCI. We worked throughout the year to advance knowledge of hate based offenses and the need for a hate crime law. During the 2018 legislative session, we worked within a coalition of fellow partners to advance legislation to address bias offenses. We also assisted in coordination of a rally held at the start of the session on January 16 which had over 100 supporters present.

During the session, two bills were introduced regarding bias related offenses (SB 271 and SB 418). Of those bills, SB 418, a bill authored by Senators Susan Glick and John Ruckelshaus, received a hearing before the Senate Corrections & Criminal Law Committee. We provided updates to members and supporters, actions alerts, legislator info, talking points, press release examples, and more.

A committee hearing was held on January 23 which had supporters from across the state asking for passage of SB 418. Despite the overwhelming positive testimony for passage of a hate crime law, the Senate Corrections & Criminal Law Committee refused to bring SB 418 to committee vote. The bill then died in committee. The denying of a committee vote occurred despite statewide polls prior to the session showing 65% of Hoosiers supported the passage of hate crimes legislation, and calls for action from businesses and economic development leaders and nearly a hundred community organizations.

Despite this, a majority of Indiana Senators listened to only those who opposed protections for LGBTQ+ Hoosiers. We were profoundly disappointed that for another year, issues that largely centered around the inclusion of LGBTQ+ Hoosiers prevented the Indiana Senate from passing an identical bias crimes bill to the one they passed in 2016.

The Alliance worked with Senators to try to find compromise language that would address concerns, but in the end, we felt it was crucial to include a list of identified characteristics, as 44 out of 45 other states have utilized. However, the opposition would not agree to anything that continued to include sex and gender identity, identified characteristics the FHCCI/Alliance believes must be part
national level, and despite national attention to Indiana’s lack of a hate crime law, Indiana remained determined to continue to wear its badge of defiance by not providing full protection to persons commonly targeted by hate, including our LGBTQ+ Hoosiers.

Out of the 2018 General Assembly came an assigned Study Committee to review bias motivated crimes and possible legislative recommendations for the 2019 General Assembly. The Interim Study Committee on Corrections and Criminal Code met and heard testimony on October 10th. Again, despite statewide support and supportive testimony, the Interim Study Committee chose to take no position regarding a hate crime law.

While 2018 was a setback, supporters of a hate crime law are not going away. Advocates will continue to come back to the General Assembly for as long as it takes to change hearts and minds, and finally help legislators see that it is imperative that we clarify our code, and strongly say as a state that we do not tolerate hate. We continue to urge our General Assembly to pass an inclusive and comprehensive hate crime law.

HOUSING POLICIES: The FHCCI’s focus during the 2018 General Assembly was mostly on a state hate crime law. However, we monitored other housing bills, including SB 240, which we opposed. It was the FHCCI’s position that the bill narrowed the rights from published federal guidance for persons with disabilities who have need of an animal to provide emotional support, service, or assistance. The FHCCI argued that passage of SB 240 would only result in confusion given that federal guidance would still apply that differs from the proposed bill. This bill would also add additional confusion to enforcement applicability because of the specific statute changes. Although the bill was amended, it still did not fully address the FHCCI’s concerns. Unfortunately, SB 240 did pass both chambers and was signed into law providing another barrier in Indiana to fair housing opportunity.
The FHCCI could not succeed without the generous support of private individuals, foundations, government grants, and the public and private organizations that collaborate with us that assist with meeting our program goals. We thank those who gave their time, support, donations, and/or resources to advance the FHCCI’s mission in 2018:

FU NDERS:
City of Indianapolis
City of Lafayette
City of Mishawaka
Indiana Housing & Community Development Authority (IH CDA)
Indiana Office of Community & Rural Affairs (OCR A)
U.S. Department of Housing & Urban Development

DO NORS, SUPPORTERS, & PARTNERS:
AARP Indiana
accessABILITY, Center for Independent Living
ACLU of Indiana
All Souls Unitarian Church
American Civil Liberties Union (national)
American Planners Association-Indiana Chapter
Anthem Blue Cross Blue Shield
Aspire Indiana
Back Home in Indiana Alliance
Bernard J. Klein
Boone County Voices for Change
Bloomington Apartment Association
Calvin Fletcher’s Coffee Company
Caroline Richardson
Centier Bank
Central Indiana Realtist Association
Children’s Bureau, Inc.
Circle City IN Pride Festival Coalition for Homelessness Intervention & Prevention (CHIP)
Coburn Place Safe Haven
Committee on Regional Training (CORT)
Community Action of Greater Indianapolis
Community Alliance of the Far Eastside (CAFE)
Concerned Clergy of Indianapolis
Connecticut Fair Housing Center
Diane Citrino
Eskenazi Health
Fair Housing Center of West Michigan
Family Voices Indiana
Fifth Third Bank
Fort Wayne Metropolitan Human Relations Commission
GIPC Race & Cultural Relations Leadership Network
Greater Indianapolis NAACP Branch #3053
Good Samaritan Network of Hamilton County
Greater Indy Mortgage Bankers Association
Hamilton County Area Neighborhood Development (HAND)
Health & Hospital Corporation of Marion County
Home & Finance Show with Janis & Diana
HOPE Fair Housing Center
INARF
Indiana Civil Rights Commission
Indiana Coalition Against Domestic Violence
Indiana Coalition for Human Services (ICHS)
Indiana Consortium of State and Local Human Rights Agencies
Indiana Disproportionality Committee
Indiana Forward
Indiana Governor’s Council for People with Disabilities
Indiana Healthy Homes Alliance
Indiana Institute for Working Families
Indiana Latino Expo
Indiana Latino Health Organization
Indiana Latino Roundtable
Indiana Legal Services
Indiana Migrant & Seasonal Farm Workers Coalition
Indianapolis Repertory Theatre
Indiana Statewide Independent Living Council (INSILC)
Indiana University Center for Research on Inclusion and Social Policy (CRISP)
Indiana University - Robert H. McKinney School of Law
Indiana University School of Social Work
Indianapolis Department of Business & Neighborhood Services
Indianapolis Jewish Community Relations Council
Indianapolis Metropolitan Police Department (IMPD)
Indianapolis Neighborhood Housing Partnership (INHP)
Indianapolis Public Library
IndyEast Promise Zone
IUPUI Equity Institute on Race, Culture & Transformative Action
IUPUI Social Justice Scholars Program
John Boner Neighborhood Centers
John Marshall Law School Fair Housing Legal Clinic
KEY Consumer Organization
Kroger Community Rewards
La Plaza Inc.
League of Women Voters
Managed Health Services (MHS)
Marian University
Marion County Prosecutor’s Office
Marion County Public Health Department
Marion County Re-Entry Coalition
Martin Luther King Multi-Cultural Center
Mexican Consulate
Miami Valley Fair Housing Center
MIBOR Northside
MIBOR Realtor Association
Muslim Alliance of Indiana
NAMI Greater Indianapolis
National Association of Social Workers - Indiana Chapter
National Fair Housing Alliance
Near Eastside Area Renewal (NEAR)
Northside Partners Network
Northwest Indiana Reinvestment Alliance
Phillip Smith
Prevent Child Abuse Indiana
Print Resources
Prosperity Indiana
Ryan White Planning Council
Shalom Health Care Center
Shanna Smith
South Central Indiana Housing Opportunities
Southeast Community Services
South Suburban Fair Housing Center
St. Phillips Neri Church
The Arc of Indiana
The National Bank of Indianapolis
University of Notre Dame Law School
Women4Change Indiana
WTLC’s Community Connections

CO OPERATING ATTORNEYS:
Brancart & Brancart
Goodin Abernathy LLP
Indiana Disability Rights
Macey Swanson LLP
Neighborhood Christian Legal Service
Relman, Dane & Colfax PLLC

SPECIAL THANK YOU:
Fair Housing Testers: A special thank you to our Fair Housing Testers (we can’t thank you by name but you know who you are!)
2018 Financials

Statement of Activities and Changes in Net Assets
Fiscal Year Ended September 30, 2018

REVENUES AND SUPPORT:
Contributions and Grants ................................................................. $381,353
Program Services ........................................................................... 12,650
Investment Income ........................................................................ 21
Other Revenue .............................................................................. 64,987
TOTAL REVENUE ........................................................................ $459,011

EXPENSES:
Grants Paid .................................................................................. $0
Salaries, Compensation, Benefits .................................................. 345,888
Other Program Expenses ............................................................... 205,389
TOTAL EXPENSES .................................................................. $551,277

REVENUE LESS EXPENSES: ......................................................... ($92,266)

TOTAL ASSETS: ........................................................................ $5,377
TOTAL LIABILITIES: ..................................................................... 59,370
NET ASSETS:* ........................................................................... ($53,993)

*Loss due to an unanticipated 3 month gap in federal funding resulting from new grant announcement delays which impacted fair housing groups across the nation.

▲ Members of the FHCCI’s 2018 staff.
The FHCCI fights housing discrimination not only because it is unlawful, but also because it is a divisive force that perpetuates poverty, segregation, ignorance, fear, and hatred.

2018 FHCCI BOARD OF DIRECTORS:
Emily Munson, Chair
Thomas Crishon, Vice Chair
Kim Opsahl, Secretary
Chase Haller, Treasurer
Evan Bever
Manon Bullock
Erin Macey
Deborah McCarty
Mandla Moyo
Amber O'Haver
Lun Kham Pieper
David Suzuki
Maria Wildridge

2018 FHCCI STAFF:
Amy Nelson, Executive Director
Jacqui Langer, Test Coordinator
Brady Ripperger, Fair Housing Projects Coordinator
Noe Rojas, Neighborhood Projects Coordinator
Ruby Tregnago, Office Operations Coordinator

Fair Housing Center of Central Indiana
Phone: 317-644-0673
Fax: 317-245-0322
Email: info@fhcci.org
Web: www.fhcci.org
Follow Us on Twitter and Facebook

Work on this publication was funded in part by a grant with the U.S. Department of Housing and Urban Development. The substance and findings of the work are dedicated to the public. The author and publisher are solely responsible for the accuracy of the statements and interpretations contained in this publication. Such interpretations do not necessarily reflect the views of the Federal Government.