EQUIL HOUSING

BUILDING INCLUSIVE COMMUNITIES THROUGH FAIR HOUSING
2ND ANNUAL CONFERENCE

THURSDAY, APRIL 17, 2014
INDIANAPOLIS, INDIANA
Welcome to the 2nd Annual Fair Housing Conference presented by the Fair Housing Center of Central Indiana (FHCCI) and 28 of our community sponsors. This conference is hosted each year during Fair Housing Month to celebrate the anniversary of the original passage of the federal Fair Housing Act in 1968. This year’s conference theme, “Building Inclusive Communities Through Fair Housing,” is about ensuring equal access to housing for all.

It is an honor to have the opportunity to welcome a civil rights pioneer in Carlotta Walls LaNier to Indianapolis as part of this year’s conference. As we look forward to the work we hope to accomplish in furthering equal housing opportunities for all, it’s important to acknowledge the history of the civil rights movement and those ‘foot soldiers for freedom’ like Mrs. LaNier, whom we owe a great debt.

We thank all our community sponsors, the moderators and speakers giving their time, and most of all, you, the attendees, for making this an incredible event. Thank you for your commitment to fair housing.

Amy Nelson, Executive Director
Fair Housing Center of Central Indiana

Conference presented with the support of the following community partners:
SCHEDULE AT A GLANCE

7:30 AM: Registration Opens (Atrium)

9:00-10:45 AM: Workshop Options

1. Fair Housing and the Rights of Those with Disabilities (Grand Ballroom/Salon 1-3)
2. Fair Housing and Indiana Housing Protections for Domestic Violence Survivors (Grand Ballroom/Salon 4)
3. Ensuring Housing Opportunity for New Immigrants and Due to National Origin (Grand Ballroom/Salon 5)

10:45-11:00 AM: Break

11:00 AM-12:45 PM: Workshop Options

1. Ensuring Inclusiveness in Sales and Lending for Those with Disabilities (Grand Ballroom/Salon 1-3)
2. The Impact of Gender on Fair Housing Choice (Grand Ballroom/Salon 4)
3. Ensuring Fair Housing for LGBT Persons (Grand Ballroom/Salon 5)
4. Maintaining Our Curb Appeal and What Does and Does Not Affect Property Values (Grand Ballroom/Salon 6-8)

12:45-1:00 PM: Break

1:00 PM: Luncheon (Freedom Hall)

Fair Housing in Action
- Central Indiana Accessibility Partnership Project
- Fighting Housing Discrimination
- Supporting Neighborhood Stabilization

Keynote Speaker: Carlotta Walls LaNier

3:30 PM: Closing Comments

Note: A detailed schedule begins on Page 7.
CARLOTTA WALLS LaNIER

Keynote Speaker

In 1957, fourteen-year-old Carlotta Walls was the youngest Little Rock Nine member to integrate Central High School. Despite her youth, Mrs. LaNier understood the impact of education in a promising future. Inspired by Rosa Parks and the desire to get the best education available, she enrolled in Central High School.

Anger and violent behavior threatened the safety of the nine students and motivated President Dwight D. Eisenhower to dispatch the Army’s 101st Airborne Division to protect their constitutional rights. She graduated from Little Rock Central High School in 1960. Mrs. LaNier attended Michigan State University for two years. In 1968, she graduated from Colorado State College, now the University of Northern Colorado, on whose board of trustees she sits.

In addition to the NAACP’s Spingarn Medal and the Congressional Gold Medal awarded to her as a member of the Little Rock Nine, Mrs. LaNier is the recipient of an Honorary Doctorate of Humane Letters from the University of Northern Colorado and an inductee in the Colorado Woman’s Hall of Fame and the Girl Scouts Women of Distinction. She also serves as president of the Little Rock Nine Foundation.

Mrs. LaNier has pursued a successful career as a real estate broker for more than 30 years and founded her own real estate brokerage firm, LaNier and Company, which she currently operates with her son, Whitney. In addition to her son, she and husband, Ira, have an adult daughter, Brooke, and live in Englewood, Colorado.

She recently authored *A Mighty Long Way: My Journey to Justice at Little Rock Central High School*. The memoir explores the most famous events of her courageous, historic, and educational movements within civil rights.

Mrs. LaNier will be signing her book following her conference keynote. Be sure to purchase a copy!

FOREWORD BY PRESIDENT BILL CLINTON

A Mighty Long Way

*My Journey to Justice at Little Rock Central High School*

CARLOTTA WALLS LaNIER

with Lisa Frazier Page

"An inspiring . . . powerful memoir." —The Washington Post

Fair Housing Center of Central Indiana
SARA PRATT

Special Guest

Sara K. Pratt is Deputy Assistant Secretary for Enforcement and Programs at the U.S. Department of Housing and Urban Development’s Office of Fair Housing and Equal Opportunity (FHEO) in Washington, DC. Ms. Pratt, who has served in her present position since September 2010, oversees HUD’s enforcement of the Fair Housing Act and other civil rights laws, the Fair Housing Assistance Program, the Fair Housing Initiatives Program and HUD’s enforcement of Section 3 of the Housing and Urban Development Act.

She has worked as an attorney, trainer, and fair housing and civil rights expert for 34 years. Before her return to HUD, Ms. Pratt staffed the National Commission on Fair Housing and Equal Opportunity, co-chaired by former HUD Secretaries Jack Kemp and Henry Cisneros, helping to prepare a report on the future of fair housing, issued in December 2008. She assisted with the development of the report to the United Nations Committee on the Elimination of Racial Discrimination, “Residential Segregation and Housing Discrimination in the United States,” issued in January 2008.

As Director of Enforcement at HUD between 1993 and 1999, Ms. Pratt participated in a number of initiatives relating to discrimination in housing and lending, including leading FHEO’s enforcement of the Fair Housing Act and other civil rights laws. She worked personally on the development of the FFIEC Policy Statement on Fair Lending. Under her direct supervision, her office reviewed and analyzed fair lending issues and developed and settled HUD’s first case involving predatory lending.

From May 1999 to December 2000, Ms. Pratt served as Director of Enforcement and Compliance for the National Fair Housing Alliance. In the past she has been outside counsel for Fannie Mae and Freddie Mac, for which she provided fair lending advice and consultation. From 1991–1993 she served as Deputy Assistant General Counsel for Fair Housing in HUD’s office of General Counsel. She also practiced civil rights law in Louisville, KY, held a variety of positions with the Kentucky Commission on Human Rights and has served as a national and international consultant on fair housing matters.

Ms. Pratt is also editor and primary author of Damages for Embarrassment and Humiliation in Housing Discrimination Cases (published by the Kentucky Commission on Human Rights, 1982–1983).
TO ALL WHOM THESE PRESENTS MAY COME, GREETINGS:

WHEREAS, April marks the anniversary of the passage of the Fair Housing Act of 1968, which sought to eliminate discrimination in housing opportunities; and

WHEREAS, the Fair Housing Center of Central Indiana is a non-profit organization founded to ensure equal housing opportunities by eliminating housing discrimination through advocacy, enforcement, education, and outreach; and

WHEREAS, the Fair Housing Center of Central Indiana and its community partners are hosting the 2nd Annual Fair Housing Conference with the theme of “Building Inclusive Communities Through Fair Housing” on April 17, 2014; and

WHEREAS, the City of Indianapolis urges all agencies, public and private institutions, and individuals to abide by the letter and the spirit of the Fair Housing Law;

NOW, THEREFORE, I, GREGORY A. BALLARD, MAYOR OF THE CITY OF INDIANAPOLIS, DO HEREBY PROCLAIM APRIL 2014 AS:

FAIR HOUSING MONTH

In the City of Indianapolis, and I ask all citizens to join me in this observation.

IN TESTIMONY WHEREOF, I HAVE HEREUNTO SET MY HAND AND CAUSED TO BE AFFIXED THE SEAL OF THE CITY OF INDIANAPOLIS ON THIS 14TH DAY OF MARCH IN THE YEAR TWO THOUSAND FOURTEEN.

BY GREGORY A. BALLARD
MAYOR
CITY OF INDIANAPOLIS
CONFERENCE SCHEDULE

7:30 AM: Registration Opens (Atrium)

9:00 - 10:45 AM: First Break Out (Choose One)

- **Rental: Fair Housing and the Rights of Those with Disabilities**
  - Grand Ballroom/Salons 1-3
  - Moderator: Deb McCarty
  - Speakers: Amber O’Haver, Tom Crishon and Rodney Stockment
  - At this workshop, attendees will learn about “People First Language,” and the historical background on why terms like “handicap” and “wheelchair bound” are offensive; what are reasonable accommodations and modifications, when they should be provided by housing providers and new case law; and an introduction to the US Supreme Court’s Olmstead decision which requires states to eliminate unnecessary housing segregation of persons with disabilities and to ensure that persons with disabilities receive services in the most integrated setting appropriate to their needs. This workshop will be valuable to both private and public housing providers.

- **Rental: Fair Housing and Indiana Housing Protections for Domestic Violence Survivors**
  - Grand Ballroom/Salon 4
  - Moderator: Matt Rayburn
  - Speakers: Sara Pratt, Kerry Blomquist and Caryn Burton
  - Gaining access to and maintaining affordable housing is essential to helping survivors of domestic violence, stalking and sexual assault to escape abusive relationships and start new lives free of violence. The Violence Against Women Act (VAWA) protects individuals applying for or living in federally subsidized housing from being discriminated against because of their status as survivors of such assaults. Survivors who do not live in subsidized housing, and therefore are not covered by VAWA, may still be protected by fair housing laws. Additionally, Indiana has enacted specific protections for survivors of domestic violence, sexual assault and stalking under Landlord/Tenant Law. At this workshop, you will learn about these laws to ensure housing choice in public and private housing for survivors.

- **Rental: Ensuring Housing Opportunity for New Immigrants and Due to National Origin**
  - Grand Ballroom/Salon 5
  - Moderator: Maria Wildridge
  - Speakers: Maurice McGough, Chris Purnell, James Budden and Bernard Kleina
  - In a 2013 report, the FHCCI identified levels of rental discrimination against Hispanics/Latinos at rates of 70%. National reports have also found significant levels of housing discrimination due to national origin. In this workshop, learn about recent reports and filed fair housing cases to ensure equal housing opportunity regardless of ethnicity or national origin. Attendees will also learn when federally assisted housing providers are required to provide meaningful access to people with limited English proficiency (LEP) and how to welcome those new to our country, including resources available to the housing industry. Session beneficial for both public and private housing providers.

*Break Outs continue on next page.*
Most people remain unaware of the fair housing cases filed post-foreclosure crisis uncovering examples of predatory lending that persons of color, regardless of credit health, were targeted with predatory practices (including in Indiana). At this workshop, hear about these cases and what was uncovered, and attempts to remedy the harm that occurred. Attendees will also learn about previous cases which identified racial redlining and common forms of sales discrimination so as to identify any such discrimination in the future.

10:45 - 11:00 AM: Break (Atrium)

11:00 AM - 12:45 PM - Second Break Out (Choose One)

**Sales/Lending: Ensuring Inclusiveness in Sales and Lending for Those with Disabilities**
- Grand Ballroom/Salons 1-3
- Moderator: Kim Opsahl
- Speakers: Sara Pratt, Amber O’Haver and Melissa Keyes
- Persons with disabilities often face barriers in their attempt to purchase a home. In this workshop, attendees will hear about recent efforts by the federal government to address discrimination in lending against those with disabilities; learn about efforts to ensure basic accessible features in the construction of single-family homes (called visitability); and discussion of fair housing cases challenging homeowner associations (HOAs) who refuse to provide reasonable accommodations or modifications to people with disabilities in a development’s covenant or other policies.

**Rental & Sales/Lending: The Impact of Gender on Fair Housing Choice**
- Grand Ballroom/Salon 4
- Moderator: Phillip Shelton
- Speakers: Marcy Wenzler, Maurice McGough and John Petruszak
- Despite gender (sex) being added as a protected class to the federal Fair Housing Act in 1974, housing discrimination continues to exist. HUD and DOJ have recently uncovered all too frequent levels of discrimination in lending as they relate to maternity leave income requirements. In addition, sexual harassment in rental transactions continues at a much too high level including an occasional case in lending. Female headed households are also common victims of housing discrimination due to the presence of minor children. At this workshop, hear about efforts to address this type of harmful housing discrimination.

(Break Outs continue on next page.)
The National Alliance to End Homelessness estimates that gay and transgender youth make up approximately 20% of homeless youth nationwide, and the National Gay and Lesbian Task Force has suggested that the number may be as high as 40%. Another report found that 19% of transgender people had been refused a home or an apartment because of their identity, and 11% had been evicted because of discrimination. Recent federal guidance has added needed housing discrimination protections for LGBT (Lesbian, Gay, Bisexual and Transgender) persons in housing transactions. At this workshop, hear what the guidance does and does not protect, and recent HUD and state cases to ensure LGBT housing equality in public and private housing transactions (including homeless shelters and lending transactions). You will also learn how to confront unfair stereotypes due to gender identity and/or expression and become a supportive advocate.

As the foreclosure crisis has affected 1 in 69 households across the United States, a related crisis has emerged - one in which vacant and/or abandoned properties mar once vibrant, well-maintained neighborhoods. However, this problem has not affected all neighborhoods equally. This workshop will focus on the work of fair housing organizations to address discriminatory practices in the marketing and maintenance of REO properties in neighborhoods of color. Discussion will include recent studies and reports on the health impact of living near abandoned structures. You will also hear about local and state legislative efforts to mandate basic maintenance in vacant housing, community efforts to get homes occupied, and how Hardest Hit Funds are being implemented in Indiana. Finally, there are several misconceptions about what does and does not affect property values which will be discussed.

12:45 - 1:00 PM: Break

(Agenda continues on next page.)
1:00 PM: Lunch, Fair Housing Program and Keynote (Freedom Hall)

Lunch
Fair Housing in Action - How Fair Housing is Working in Our Communities
- Central Indiana Accessibility Partnership Project
- Confronting Discrimination
- Community Reinvestment Projects
Keynote Address by Mrs. Carlotta Walls LaNier

3:30 PM: Closing

3:30 - 4:00 PM: After Conference Book Signing (Atrium)
- Book signing with Ms. LaNier
- Copies of Mrs. LaNier’s book are available for purchase (cash or check)

Continuing Education Credits

This conference has been approved for the following continuing education credits:
- 5.5 NASW Social Work Continuing Education Hours
- 5.5 Hours of CLE/Continuing Legal Credits; 5.5 Hours of New Lawyer CLE
- Broker/Salesperson Continuing Real Estate Credits; CE21400003 – Broker; CE21400004 – Sales

Those seeking credits must sign-in at the Continuing Education table. Sign-in sheets will be provided to the appropriate crediting agency. Additional information and specifics of the continuing education credits can be found on the FHCCI’s conference website page.

Disclosure

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Amber Mills identifies herself as football fan, a common result of her small town northern Indiana upbringing. Rooting for the Chicago Bears is no less than frustrating, but she does so like her dad and grandpa before her. Amber’s happy place is on a swing-set. Yes, as a 22 year-old and near college graduate, she still loves to swing. Something about the pendulum-like back and forth allows her to break free from everything weighing on her mind, if only for a few moments. She is passionate about photography and travel. Much like sushi, no matter how many mouth-watering morsels she eats, she’s never quite full.

Professionally, Amber is a self-motivated graphic artist. Working primarily digitally, she often combines photography and graphic design to create crisp minimal pieces, with a sense of lightness and flair. Her representation of the 2nd Annual Fair Housing Center of Central Indiana (FHCCI) Conference: Building Inclusive Communities Through Fair Housing is no different. The conference’s current brand image is inspired by her passion for graphic design, specifically branding. Successful branding creates the most memorable thing about a person, group or idea, a unique identity. The center of a strong brand, and the conference’s look, is a powerful logo. Inspired by the FHCCI’s mission to fight for housing equality and development of diverse communities, Amber paired the original logo with layers of strong imagery. As they overlap, the many shades of brown create a powerful image, just as diverse residents create a strong community.

As the transition from college to career ensues, Amber is on the cusp of her professional dreams. Remaining in Indianapolis, she will pursue these dreams with all the creativity and vigor she can muster. While a couple of her projects are featured here, more can be seen on her blog, www.amberlynnmills.blogspot.com. Feel free to contact Amber via e-mail about full-time or freelance job opportunities, or simply to chat. She is at the conference taking photos, so say cheese and ask any questions you may have!

Contact Info:
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EQUALITY QUILT PROJECT

The Fair Housing Center of Central Indiana (FHCCI) recognizes the importance of art within a community. Art has the ability to transform and empower individuals to make positive, lasting changes in their lives, communities and possibly even the world. Through art, a common theme is portrayed in countless different ways. Connecting through art brings the fair housing message to those who may not otherwise be familiar with it.

The Equality Quilt, to be sown by Connie Lancaster of Quilt! Sew! Fun! Studio, will bring together the many visions, thoughts, ideas and dreams of what fair housing means to each participant. It will express the FHCCI’s mission in a new medium of art, connect the ideas of the fair housing community, and symbolize that connection for future generations.

To make this a successful project, we need your help!

1- Pick up a piece of fabric and some markers from the Equality Quilt table in the Atrium.
2- Illustrate, express, and/or write what fair housing and housing equality mean to you during the breaks and the conference.
3- Return the piece of fabric to the Equality Quilt table when you have completed your section of art.

Connie Lancaster has been a professional machine quilter for over twenty years. Her business, Quilt! Sew! Fun! Studio, consists of finishing customer’s quilts, making custom quilts on commission, teaching and lecturing, and sewing studio design consultation. Some of her past projects have included t-shirt quilts for mini-marathoners and a former head coach of the Colts, and quilts for the Indiana Principal’s Leadership Academy which were similar to the Equality Quilt for the Fair Housing Center of Central Indiana.

Quilting is a time-honored craft that evokes fond memories and cozy feelings for most people and is a great way to bring a message like housing equality to the public. The Equality Quilt will be unique because of the variety of “artists” involved and Connie is happy to have been asked to be a part of it! Learn more about Connie’s Studio at:

www.quiltsewfunstudio.com
317-506-7527
info@quiltsewfunstudio.com
Abel, Joshua
Joshua Abel is the Executive Director of the Neighborhood Christian Legal Clinic where he oversees a staff of 40 people, directs the operations in the Clinic’s main Indianapolis office and its satellite office in Fort Wayne, Indiana, and manages the Clinic’s financial, development, and programmatic efforts. The Neighborhood Christian Legal Clinic is a faith-based non-profit organization that provides free civil legal services and preventive legal education to low-income individuals. The Clinic’s practice areas focus on marginalized populations: immigrants, ex-offenders, domestic violence victims, families in conflict, and people facing financial turmoil. The Clinic directly serves over 10,000 people per year. Josh graduated from Indiana University Maurer School of Law in 2005 after completing his undergraduate studies at Butler University. Upon graduating from law school, he joined the Neighborhood Christian Legal Clinic as a staff attorney, where his practice was mainly focused on family law and bankruptcy. Mr. Abel served as the Managing Attorney prior to being named the Executive Director in 2009. Mr. Abel lives on the near-eastside of Indianapolis with his wife, Laurie, and their two young children. He serves as a board member for the following nonprofit organizations: United Way of Central Indiana, Indy-east Asset Development Corporation, Gospel Justice Initiative, Heartland Pro Bono Council, and the Indiana Health Advocacy Coalition. In his spare time, if he’s not playing with his children, he’s trying to learn how to build furniture and talking his wife into getting a backyard flock of chickens and a beehive.

Binder, Rayanna
Rayanna A. Binder is the Director of Indiana Housing and Community Development Authority’s Blight Elimination Program. Ms. Binder previously focused her practice in the fields of real estate and title insurance litigation. She graduated from Robert H. McKinney School of Law where she was named to the Order of the Barristers. As a member of the Order, Ms. Binder represented the school in two national Moot Court competitions. She received her bachelor’s degree in communications from Purdue University, where she was a member of Phi Beta Kappa. Ms. Binder is admitted to practice before Indiana state courts and the Federal District Courts for the Northern and Southern Districts of Indiana.

Blomquist, Kerry Hyatt
Kerry Hyatt Blomquist is the Legal Counsel at the Indiana Coalition Against Domestic Violence (ICADV) and an Adjunct Professor of Law at the Indiana University Robert H. McKinney School of Law in Indianapolis, specializing in state and federal domestic violence law, public policy and practice. Ms. Blomquist, is a frequent speaker on the legal issues confronting domestic abuse survivors. She has been the recipient of numerous awards and recognitions including the Leadership in Law Award from the Indiana Lawyer publication where she was recognized as a “Distinguished Barista” in Indiana, and was a 2011 “Woman of Influence” as recognized by the Indiana Business Journal. In 2013, Ms. Blomquist received the Honorable David Shaheed Access to Justice Award from the Muslim Alliance of Indiana. She has recently completed her 2013 term as the President of the Indianapolis Bar Association having been that organization’s sixth woman president in its 135 year history and the first attorney to come from a legal services background in over 30 years.

Bont, Jonathan
Jonathan Bont is an Assistant United States Attorney for the Southern District of Indiana. His case load includes both affirmative and defensive civil litigation on behalf of the United States. Mr. Bont is the Affirmative Civil Enforcement Coordinator for the Southern District of Indiana. He is also a member of the U.S. Attorney’s Civil Rights Task Force, which U.S. Attorney Joseph H. Hogsett created in 2013 to investigate allegations of civil rights violations and coordinate with local advocacy groups on educational and outreach efforts. Prior to his appointment as an AUSA, Mr. Bont was a judicial law clerk to U.S. District Judge Larry J. McKinney and an associate attorney at Bose, McKinney & Evans, LLP. Mr. Bont graduated from the Indiana University Robert H. McKinney School of Law, magna cum laude, in 2009.

Brett, Katy
Ms. Brett serves as the executive director for Renew Indianapolis. Renew Indianapolis is a non-profit community land bank, seeking to return vacant and abandoned properties to reuse. Founded in 2010, Renew Indianapolis has worked to support changes to state law that would facilitate successful land banking in Indianapolis. In the absence of these reforms, Renew Indianapolis hired Ms. Brett to develop opportunities to work within the context of the existing laws to redevelop vacant and abandoned properties. Initially this work will consist primarily of a partnership with the City of Indianapolis to find redevelopment partners for properties in the City’s current land bank. Previously, Ms. Brett served the founding executive director a community development corporation, Indy-east Asset Development (i•AD), serving Indianapolis’ Near Eastside. In this role, she oversaw the planning and development aspects of a large-scale urban neighborhood revitalization project as well overseeing the staff and operations of this growing community development corporation. During her four years at the organization, this work included the development of over 100 units of housing in the St. Clair Place neighborhood, including three multi-million dollar projects ranging from mixed-used, multi-family development to single family homes for sale. Ms. Brett joined i•AD in January 2009 and brought eight years of experience working in both state and local government and local non-profit organizations. From 2005-2007, Ms. Brett served as an advisor to former Indianapolis Mayor Bart Peterson where she worked with city agencies to refine and better utilize policies relating to vacant and abandoned homes, urban planning, economic development, and public safety. Before joining city government, she held positions for Indiana 2016, a model for strategic planning and community development, and later worked for The Mind Trust.
Budden, James

James Budden is the Housing Manager at Exodus Refugee Immigration, Inc. He coordinates all the housing needs for newly arriving refugees, manages in-kind donations, and supervises a team of housing specialists who furnish each home for new arrivals. Additionally, Mr. Budden works with a large network of housing stakeholders and partners to increase awareness of refugee issues and the housing needs they have. He has worked with non-profits in Indianapolis, Washington, DC, and Africa. He has a BA from The Colorado College and a MA from the University of Wisconsin.

Burton, Caryn C.

Caryn graduated with her BA in psychology and communications from Butler University in 1999. She earned her MS in Counseling with an emphasis in the school setting, also through Butler University, in May of 2007. After earning her undergraduate degree, Caryn completed a one-year term of service with AmeriCorps, working with Legal Services of Indiana. She went on to supervise the IndyCorps program for three years, directing 90 service members. She worked in direct victims services for eight years as both an outreach and court advocate and as the director of a transitional housing program. Currently, Ms. Burton is on staff at The Indiana Coalition Against Domestic Violence as their training coordinator, holding that position since January of 2007. Caryn is a survivor of a violent adolescent relationship and has worked throughout her life to educate about the effects of relationship abuse. Beginning in high school, Ms. Burton began presenting to audiences of various backgrounds about domestic violence and healthy relationships in high school.

Crishon, Tom

Tom Crishon is an attorney with Indiana Protection & Advocacy Services, an independent state agency dedicated to the legal and civil rights of individuals with disabilities. Mr. Crishon also acts as the agency’s ADA Coordinator and has a specific interest in fair housing law and the Americans with Disabilities Act. He graduated with a bachelor’s degree from Ball State University and a juris doctor degree, cum laude, from the University of Toledo College of Law.

Karnaukhov, Yana

Yana Karnaukhov, Esq., is a Presidential Management Fellow/Equal Opportunity Specialist with the Department of Housing and Urban Development, Office of Fair Housing and Equal Opportunity in Chicago. She is Region V’s Point of Contact on HUD’s Equal Access in Housing Regardless of Sexual Orientation or Gender Identity rule. In her role, she has provided trainings on the rule for HUD staff in Detroit, Grand Rapids, Flint, Minneapolis, Columbus, Cincinnati, Cleveland, and Chicago. Ms. Karnaukhov regularly presents on the rule at conferences and was recently interviewed for a radio story produced by Michigan Watch, the investigative unit for Michigan radio. As a part of her fellowship, she has worked as a Special Assistant U.S. Attorney at the U.S. Attorney’s Office in the Northern District of Illinois, where she handled fair housing and ADA related matters. Ms. Karnaukhov is a summa cum laude graduate of Loyola University Chicago, where she earned a Bachelor’s of Business Administration. She is also a graduate of Northwestern University School of Law, where she earned her Juris Doctorate. While at Northwestern, Yana served as a federal judicial extern for the Honorable Matthew Kennelly in the Northern District of Illinois. She also externed for the U.S. Securities and Exchange Commission in Chicago. She volunteered as a certified mediator with the Center on Conflict Resolution and mediated cases at the Cook County Circuit Court. During her last semester at Northwestern, Yana also worked at the Northwestern Center on Wrongful Convictions. Ms. Karnaukhov is the Co-Chair of the Chicago Bar Association’s Young Lawyers Section Civil Rights Committee. She is a volunteer attorney with Equip for Equality. Also, she is fluent in Hebrew and Russian.

Keyes, Melissa

Melissa Keyes is the Legal Director for Indiana Protection & Advocacy, a state agency that provides advocacy services to individuals with disabilities. Ms. Keyes received her law degree from the Indiana University Robert H. McKinney School of Law in Indianapolis. While at Northwestern, she handled fair housing and ADA related matters. As their training coordinator, holding that position since January of 2007. Caryn is a survivor of a violent adolescent relationship and has worked throughout her life to educate about the effects of relationship abuse. Beginning in high school, Ms. Burton began presenting to audiences of various backgrounds about domestic violence and healthy relationships in high school.

Kleina, Bernard J.

Bernard J. Kleina served as Executive Director of HOPE Fair Housing Center for over 36 years retiring recently. He is one of the most respected advocates for fair housing in the country. One of the founding members, Mr. Kleina currently serves on the Board of Directors of the National Fair Housing Alliance [NFHA]. He is past President of the Chicago Area Fair Housing Alliance. He has served on the board of the DuPage Legal Assistance Foundation, the DuPage Housing Authority Management, Inc., Housing Choice Partners of Illinois, and on the faculty of the Office of Legal Education for the U.S. Department of Justice. Bernard Kleina continues to serve as a consultant to NFHA on national ad campaigns addressing issues of housing, lending and home insurance discrimination. Mr. Kleina is also a professional photographer and media consultant. He has produced some of the most innovative and powerful audio-visual presentations on fair and affordable housing in the country. His photography and multi-image presentations have been exhibited in both the United States and Europe. He has produced more than twenty five video presentations on fair housing and fair lending, and the destructive effects of
discrimination in housing-related services, such as home insurance. Bono of AU2 has taken Mr. Kleina’s photographs to Dublin, Ireland as part of a traveling exhibit on Martin Luther King. His video presentations on civil rights, fair housing and fair lending are shown throughout the country by housing and real estate professionals, attorneys, lending institutions, newspaper publishers, municipal and county officials, schools and universities, HUD, the U.S. Department of Justice and fair housing agencies. His photographs and images are used by fair housing centers nationwide, for their brochures, web sites, newsletters, and promotional campaigns.

McCarthy, Jim

Jim McCarthy has been the President/CEO of the Miami Valley Fair Housing Center since 1998, and is currently serving his eighth term as the Chair of the Board of Directors the Fair National Housing Alliance based in Washington, DC. In 2012 Mr. McCarthy was invited to the White House to participate in the American Economic Competitiveness Forum on Housing, where he and other housing professionals engaged directly with senior White House and Administration officials on the issues important to housing in the United States. Later in the year, on September 12, 2012, Mr. McCarthy was appointed to a three year term as one of 25 inaugural members of the U.S. Consumer Financial Protection Bureau’s Consumer Advisory Board (CFPB-CAB). Mr. McCarthy is one of the architects the Predatory Lending Solutions (PLS) and Foreclosure Prevention project, a pioneering project that addresses the epidemic problem of predatory mortgage lending and subsequent residential foreclosures in the Montgomery County, Ohio area. Mr. McCarthy has secured more than $4.85 million dollars of local funding since 2001 to support the PLS project. Mr. McCarthy is currently helming the rollout and implementation of the Miami Valley Inclusive Community Fund, an innovative program being used to reclaim neighborhoods blighted by REO neglect by reinvesting in neighborhoods of color and counteract the devastating damage resulting from the foreclosure crisis and its aftermath. Mr. McCarthy also works as a professional grant reviewer and consultant to the Department of Health and Human Services – Health Resources Services Administration (HRSA) performing diagnostic site visits and technical assistance to Ryan White HIV/AIDS grantees.

McCarty, Deborah

Deborah McCarty is the Executive Director of the Back Home in Indiana Alliance, an Indiana Governor’s Council for People with Disabilities sponsored project, and a nationally recognized coalition of leaders from housing, advocacy and disability related organizations. The Back Home in Indiana Alliance has been instrumental in: increasing the number of accessible rentals across the state; increasing publicly funded investments in accessibility modifications for homeowners and renters in several counties; assuring the availability of rental subsidies or Section 8 Housing Choice Vouchers for persons assisted by Money Follows the Person to move out of nursing homes with individualized supports Creating homeownership opportunities for persons with disabilities and low incomes - the most underserved group in the mortgage and lending industry; and providing on-going education and training for advocates to be engaged in furthering the availability of integrated, affordable, accessible and fair housing. She has worked within the disability community for over 20 years, within state government, university settings and non-profits. She received a Bachelor of Arts in English from Hanover College and a Masters in Science from Purdue University. Ms. McCarty lives with her husband and 17-year-old daughter in downtown Indianapolis.

McGough, Maurice

Maurice McGough is the Director of HUD’s Region V Office of Fair Housing and Equal Opportunity (FHEO). Region V includes the states of Illinois, Indiana, Ohio, Michigan, Wisconsin and Minnesota. Before his appointment as Regional Director in May, 2011, Mr. McGough was the Director of FHEO’s Chicago Program Center. He has served in various other positions within HUD including Director of the Midwest Program and Compliance Center, Chief of Region V’s Systemic Investigations Branch and Special Assistant to the Regional Director of Fair Housing and Equal Opportunity. Prior to coming to HUD, Mr. McGough was the Executive Director of the Northwest Indiana Open Housing Center in Gary, Indiana and Staff Director of the Neighborhoods Uniting Project in Prince George’s County, Maryland. Earlier in his career Mr. McGough was a community organizer for the North Toledo Area Corporation in Toledo, Ohio and the Northwest Austin Council in Chicago, Illinois.

Miller, Marissa

Marissa Miller currently serves as the Director of Programming for Brothers United and the Executive Director of Indiana TRANS-Empowerment. Ms. Miller has extensive experience in facilitation, as well as community mobilization in AATG and AAYTG Communities of Color. She is responsible for creating a diverse approach at using peers in connecting PLWA to care, as well as re-entry back into care. She implements an innovative Transgender curriculum to increase knowledge, educate, and empower this community, while reducing the Rate of HIV, as well as assisting participants through Life-Skill training in preparation of becoming productive members of society, as well as the day to day monitoring of funded and non-funded programming. The diverse approach Ms. Miller utilizes has been very helpful in assisting providers and community partners in resolving issues related to service delivery, access, and coordination.

Nelson, Amy

Amy Nelson began as the first Executive Director of the Fair Housing Center of Central Indiana (FHCCI) in October 2011. She has worked in fair housing nonprofit organizations since 1997. From December 1997 to September 2009, Ms. Nelson was the Executive Director of the Fair Housing of the Dakotas (FHD), a nonprofit agency serving North and South Dakota. The FHD had a number of groundbreaking cases addressing housing discrimination against those with disabilities and families with children and sexual harassment against women. From October 2009 to September 2011, she worked as the Director of Systemic Investigations and Enforcement at Housing Opportunities Made Equal (HOME) of Richmond, VA, a nonprofit serving the Commonwealth of Virginia. Her work there primarily focused on addressing
systemic lending discrimination against minorities, rental discrimination against those with disabilities and discriminatory advertising. Prior to her work in fair housing, Ms. Nelson worked in nonprofit management in Washington, DC. She received a Bachelor of Science degree in International Business and Political Science from Minnesota State University-Moorhead of Moorhead, MN and received her Master of Business Administration from Averett College of Danville, VA.

**Neyland, Mark**

Mark Neyland is Director of Asset Preservation with Indiana Housing and Community Development Authority. He oversees the Indiana Foreclosure Prevention Network, Indiana’s Hardest Hit Fund foreclosure prevention assistance program, and the state’s Housing Education Licensing Procedures and Standards housing counselor certification program. Mr. Neyland earned a Bachelor of Science in Police Administration from Eastern Kentucky University and worked as a police officer in Alton, IL before attending Vanderbilt University Law School in Nashville, TN. After Law school, he worked as a public defender in Lexington, KY and then as Deputy Inspector General in the Tennessee Office of Inspector General, where he investigated and prosecuted Medicaid fraud cases. Prior to joining IHCDA, he worked as Senior Counsel with Ice Miller, LLP in Indianapolis. Mr. Neyland is licensed to practice law in Indiana, Kentucky and Tennessee.

**O’Haver, Amber**

Amber O’Haver is the Housing Program Coordinator for accessibility’s housing program. Prior to this, she worked as an Independent Living Advocate for accessibility, Center for Independent Living since August 2011. She has worked and volunteered as a disability rights supporter since 1997, the same year she acquired her own disability. Steadfast in advocating for the rights of people with disabilities, she is currently the Central Indiana Team Lead for the Back Home in Indiana Alliance and has served on the Rehabilitation Hospital of Indiana Sports Program Board of Directors and the Mayor’s Advisory Council on Disability for Marion County. She most recently completed her reign as Ms. Wheelchair Indiana 2012 with a platform of ensuring affordable, accessible, integrated, safe housing and deinstitutionalization for people with disabilities. She is also a Board of Directors Member for the Fair Housing Center of Central Indiana. Prior to her work with accessibility, Ms. O’Haver worked as a Midwest Marketing and Patient Care Coordinator for a medical supply company and as a Public Relations Specialist for the Rehabilitation Hospital of Indiana. O’Haver received her Bachelor of Arts degree in Communications from Ball State University and completed her graduate course work and is a Master of Arts Candidate in Public Relations at Ball State University. Ms. O’Haver lives in Avon, IN with her husband, Chad. She may be reached at 317-926-1660 ext. 247 or aohaver@abilityindyana.org.

**Opsahl, Kim**

Kim Opsahl is the President and Chief Executive Officer of the Indiana Association of Rehabilitation Facilities (INARF), a statewide membership association composed of over 80 agencies providing services to people with intellectual and developmental disabilities. Ms. Opsahl has been with the Association since 2003 and was appointed as President/CEO in 2013. Prior to joining INARF, Ms. Opsahl had extensive experience working for member organizations, primarily in residential services. She is a 1995 graduate of Purdue University and is currently a student at Indiana University Robert H. McKinney School of Law in Indianapolis. Currently, she serves on the National Advocacy Campaign Steering Committee and ANCOR’s Government Relations Committee. She is also participates on the Division of Disability and Rehabilitative Services Advisory Council.

**Petruszak, John R.**

John Petruszak is an Illinois licensed attorney who has worked in fair housing and civil rights professionally for the last thirty-two years. He originally served as the SSHC staff attorney and Compliance Program Coordinator from 1981-85, practiced law privately from 1985-89, and then served as a senior staff attorney with the Illinois Department of Human Rights’ Legal Division from 1989-95. In 1995, he returned to SSHC to become its Executive Director. He has been a fair housing law presenter at seminars conducted by the John Marshall Law School, Illinois Association of Realtors, Illinois Municipal Human Rights Workers Association, Illinois Department of Human Rights, Chicago Area Fair Housing Alliance and NAACP. In 1998, Mr. Petruszak testified before a U.S. House Budget Housing Subcommittee regarding evidence of FHA mortgage product steering by race in the Chicago area. He represented SSHC at the September 2012 White House conference convened to provide community group input on resolutions for the foreclosure crisis. He has served on the Board of Directors of the Washington DC based National Fair Housing Alliance for the past eight years and was the Chairman of NFHA’s National Enforcement Advisory Committee for three years. He has been a member of the board of Housing Choice Partners of Illinois, a mobility counseling organization assisting Chicago area Section 8 subsidized families since 1995. He is a past President and current Director of the Chicago Area Fair Housing Alliance’s board.

**Philps, Brian**

Brian Philps serves as the Outreach and Communications Project Manager for Indiana Housing and Community Development Authority (IHCDA). He is responsible for the development of various media components as well as IHCDA’s web development team leader. In his previous role with IHCDA, Mr. Philps served as the Special Projects and Business Development Manager for the Real Estate Department of the Indiana Housing and Community Development Authority (IHCDA). Mr. Philps was responsible for promoting IHCDA’s affordable housing products; preparing annual HUD reports; assisting in the development of new initiatives; providing technical assistance to local communities, financial institutions, private developers, and non-profits; while also serving as occasional technical support to the Real Estate Production staff when needed. He also assisted with the redevelopment of program materials as well as assisting in funding
Purnell, Christopher Louis

Christopher Louis Purnell received a Bachelor of Science in both English and History from Indiana State University in 2005. Immediately after graduating with his undergraduate degree, he attended the Robert H. McKinney School of Law in Indianapolis, where he served as a Note Development Editor for the Indiana Law Review until he graduated in May of 2008. He joined the staff of the Neighborhood Christian Legal Clinic, a faith-based legal services organization that has offices in Indianapolis and Fort Wayne, Indiana, in September of 2008. He focused on the areas of landlord-tenant relations, mortgage foreclosure, and collections until 2010, when he became the Managing Attorney of the Clinic. He has held that position since 2010. He lives in Indianapolis, Indiana.

Rayburn, Matt

Matt Rayburn is the Chief Real Estate Development Officer for the Indiana Housing and Community Development Authority (IHCDA). In this position, he oversees the policies, processes and personnel of IHCDA’s Real Estate Department to ensure that resources are used in a manner that accomplishes agency priorities and complies with Federal and State regulations. This includes oversight of the Section 42 Low-income Housing Tax Credit, HOME, CDBG, NSP, and Indiana Affordable Housing and Community Development Fund programs. In addition to these responsibilities, Matt is also the lead for IHCDA’s disaster response and recovery efforts and serves on inter-agency disaster recovery planning committees for the State. Mr. Rayburn joined IHCDA in 2008 and previously served in roles as Deputy Director of Compliance and Asset Management, Compliance and Asset Manager, and Multi-Family Monitor. Since January 2011, Mr. Rayburn has served on the advisory boards for both the National Compliance Professional (NCP) group and the Affordable Housing Association of Indiana (AHAIN) and is a regular speaker at the annual conferences for both organizations. He also authors a compliance article in each quarterly edition of AHAIN’s Affordable Housing News publication. In May 2012, he began his first term on the Housing Credit Certified Professional (HCCP) Board of Governors and serves on the board’s Professional Development and Exam Development subcommittees. In December 2013, Mr. Rayburn joined the Steering Committee for the Back Home in Indiana Alliance, an organization dedicated to increasing the availability of affordable and accessible housing for people with disabilities throughout Indiana. He has earned the HCCP, TCS, SCS, NCP-E, CIP, and TaCCs industry certifications and holds a B.A. in Political Science from Hanover College. He can be reached via email at mrayburn@ihcda.in.gov or by phone at 317-233-9564.

Shelton, Philip C.

In October 2011, Philip C. Shelton became the Director of Fair Housing and Equal Opportunity for the Indianapolis Branch of Housing and Urban Development. Prior to that he was the State Equal Employment and Diversity Manager (SEEM) for the Illinois National Guard. After 4 years of active duty and 10 years of MEo experience, Major Shelton entered the full time Air National Guard as the SEEM. During this transition, he completed his Master’s Degree in Educational Psychology from Southern Illinois University at Carbondale in August 2002. Major Shelton served as the State Diversity Initiatives Coordinator, EO Advisor for Lincoln’s Challenge Academy and as a Master Facilitator for the National Guard Diversity Initiative. He was selected to the Supervisory Human Resources Specialist position maintaining his SEEM duties while supervising personnel in the Illinois National Guard Human Resource Office. He retired from the U.S. Air Force and Illinois Air National Guard in March 2012 after serving 25 years. He is the founder of PCS Diversity and Development, a for profit agency that promotes diversity, work/life balance, resilience and motivation through public speech and training seminars.

Stockment, Rodney

Rodney Stockment is currently with the Research and Innovation Department at the Indiana Housing and Community Development Authority. He is the architect of the Indiana Permanent Supportive Housing Initiative, which aims to reduce long-term homelessness through the development of 1,400 units of permanent supportive housing over a six year period. Rodney serves on the state’s Indiana Planning Council on the Homeless, the Department of Mental Health and Addiction’s Transformation Work Group, The Mental Health and Addiction’s Advisory Council and the state Real Choice Systems Change partnership. These interagency efforts work to improve the delivery of housing and services to people experiencing homelessness and prevent homelessness for individuals leaving State Operated Facilities and other restrictive living environments. Prior to his current position, Mr. Stockment was the Community Services Manager at the Indiana Housing and Community Development Authority. In this capacity, he had oversight of a variety of federal housing programs including Shelter Plus Care, Emergency Shelter Grant, Housing Opportunities For People With AIDS, Homeless Prevention and Rapid Rehousing Program, HOME TBRA and Section 8 Housing Choice Voucher Program. The Community Services Department has also designed a tenant-based rental assistance program for the Tippecanoe County Reentry Court and a reach-in re-entry program in Evansville, IN. Before working in State government, Mr. Stockment was the executive director of ECHO Housing Corporation, a not-for-profit community housing development organization in Evansville, Indiana, that provides housing and services to homeless and other low-income families. In Evansville, he also worked with a variety of neighborhood associations, served on the Evansville-Vanderburgh Homeless Commission’s Housing Subcommittee, and was an active member of the Continuum of Care. He holds a Master of Science degree in Public Administration and has experience with a wide variety of real estate development and public works projects.
**SPEAKER BIOGRAPHIES**

**Turner, Jeremy**

Jeremy Turner came to The Damien Center from other AIDS service organizations in Southern Indiana (AIDS Resource Group) and Western Kentucky (Matthew 25 AIDS Services.) Mr. Turner began working in HIV services in 2004 as a Prevention Program Coordinator and obtained certifications as a Red Cross HIV 101 instructor, Indiana HIV testing counselor, “Street Smart” certified program facilitator, and “Many Men, Many Voices” certified program facilitator. In 2011, he relocated to Indianapolis and accepted the position of Director of Housing Services at The Damien Center. In his current capacity, Mr. Turner supervises the delivery of multiple housing programs focused on impacting the homeless who are infected with HIV as well as those populations at highest risk of infection. In 2013, he was nominated and elected to sit as the housing provider representative to the Indianapolis Blueprint Council and became Chair of the Investment Strategy and Performance Auditing Committee. In these capacities, he looks forward to furthering the implementation of the Continuum of Care’s goals and objectives to end homelessness in Indianapolis. Mr. Turner has been the recipient of several awards related to his work in the community, including the 2006 Community Leadership Award presented by AIG, a nomination to the Youth Workers Hall of Fame in 2007 and the 2012 Compassionate Care Award presented by IMAC.

**Wenzler, Marcy**

Marcy Wenzler is a senior attorney with Indiana Legal Services, Inc., Housing Law Center, Bloomington, IN. She is a graduate of Indiana University and Texas Tech University School of Law. Ms. Wenzler is also a member of Monroe County and Indiana State Bar Associations and the state bar Section on Real Property, Probate and Trust Law. She is also a Fellow of the Indiana Bar Foundation and a member of the National Association of Consumer Advocates (NACA). Ms. Wenzler is a trainer on housing issues, including landlord-tenant, foreclosure, fair housing, as well as consumer law.

**Wildridge, Maria**

Maria Wildridge is a native of Spain. She moved to the USA in 1994 and attended ESL classes in Washington State where she lived for five years. After moving to Indiana, Ms. Wildridge had the opportunity to volunteer at the Marion County Prosecutor’s Office, Domestic Violence Unit in 2000. Not long after, she obtained a job with the office as a Litigation Paralegal and was later promoted as the Intake Supervisor with the Child Support Division. Later on, Ms. Wildridge became the MCPO Latino Services Director. In 2007, she completed the requirements for the Indiana Court Interpreter Certification Program, and became a National Consortium Certified Interpreter in the Spanish language. At the Prosecutor’s office, she assists and coordinates services concerning Spanish speaking victims. Her responsibilities are not limited to interpreting. She translates documents, facilitates community impact panels, and serves as a victim’s advocate amongst other duties. Ms. Wildridge is also a liaison for the Prosecutor’s Office and other local Latino organizations.

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The Indiana Governor's Council is an independent state agency that facilitates change. Our mission is to promote public policy which leads to the independence, productivity and inclusion of people with disabilities in all aspects of society. This mission is accomplished through planning, evaluation, collaboration, education, research and advocacy.

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The Fair Housing Center of Central Indiana (FHCCI) offers an array of programs and activities to ensure that discrimination does not impact a Hoosier’s choice of housing. We were incorporated in August 2011 by a small group of dedicated fair housing advocates. The FHCCI began operations in January 2012 and is a 501(c)(3) nonprofit organization.

MISSION: The mission of the FHCCI is to ensure equal housing opportunities by eliminating housing discrimination through advocacy, enforcement, education and outreach.

VISION: The FHCCI recognizes the importance of “home” and envisions a country free of housing discrimination where every individual, group and community enjoys equal housing opportunity and access in a bias-free and open housing market. We envision a country where integrated neighborhoods are the norm, and private and public sectors guarantee civil rights in an open and barrier-free community committed to healing the history of discrimination in America.

SERVICE AREA: The FHCCI primarily serves thirteen counties in Central Indiana: Boone, Clinton, Delaware, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Monroe, Morgan, Rush, and Shelby. We assist other counties in Indiana as staff resources and budgets allow. We are the only nonprofit agency in all of Indiana, at this time, focusing exclusively on fair housing.

PROGRAMS: The FHCCI currently offers three main programs to fight housing discrimination and promote equal housing opportunity.

EDUCATION: The FHCCI provides education programs and activities to increase fair housing knowledge. We conduct trainings and conferences, distribute publications, support community events, issue e-newsletters, provide social media alerts and a website, release reports, and other activities to advance knowledge about fair housing laws. We work with consumers, the housing industry, and state and local policy makers to advance fair housing.

ADVOCACY: The FHCCI assists persons who feel they may be victims of housing discrimination, in an advocacy basis, in understanding their rights and options under fair housing laws. We also conduct fair housing investigations, both client-based and systemic, to determine if unlawful discrimination may be occurring. We file enforcement actions as necessary to address uncovered housing discrimination.

INCLUSIVE PROGRAMS: The FHCCI offers programs to assist persons, neighborhoods, and communities who have been impacted by unlawful discrimination, disinvestment, or unequal housing opportunity.

The FHCCI fights housing discrimination not only because it is unlawful, but also because it is a divisive force that perpetuates poverty, segregation, ignorance, fear, and hatred.